

FISCAL YEAR 2015 COUNTY BUDGET RESOLUTION

Be it resolved by the County Board of Arlington County, Virginia, that the following Budget is hereby adopted for the Fiscal Year 2015 and that any surplus for general County purposes remaining at the end of the Fiscal Year shall return to the General Fund of the County.

GENERAL FUND:

County Board	1,188,926
County Manager	5,538,175
Management and Finance	6,804,450
Technology Services	18,839,577
Human Resources	8,602,311
County Attorney	2,709,076
Circuit Court	620,871
Clerk of the Circuit Court	3,059,775
General District Court	372,245
Juvenile and Domestic Relations Court	6,128,164
Commonwealth's Attorney	4,165,493
Office of the Magistrate	43,746
Sheriff	39,203,924
Commissioner of the Revenue	5,345,109
Treasurer	6,476,289
Electoral Board	1,242,321
Office of Emergency Management	11,472,413
Police	64,981,728
Fire	53,473,967
Environmental Services	84,300,185
Human Services	125,318,838
Libraries	13,018,324
Economic Development	11,109,631
Community Planning, Housing & Development	10,845,201
Parks and Recreation	37,873,493
Non-Departmental	62,588,835
Debt Service	60,745,567
Regionals / Contributions	7,942,124
METRO	29,885,640
TOTAL GENERAL FUND BUDGET:	\$683,896,398

OTHER FUNDS:

Ballston Business Improvement District	1,572,603
Rosslyn Business Improvement District	3,733,665
Crystal City Business Improvement Dist.	2,626,899
Community Development	1,179,289
Section 8 Housing Assistance	17,012,873
General Capital PAYG	22,952,288
Stormwater Management	8,571,200
Transportation	36,661,657
Crystal City Tax Increment Financing	3,482,480
Columbia Pike Tax Increment Financing	119,950
Utilities	101,459,412
Utilities Capital	18,236,545
Ballston Public Parking Garage	6,951,907
Ballston Public Parking Garage - 8th Level	73,508
CPHD Development	14,509,070
Automotive Equipment	16,065,690
Printing	1,782,375
TOTAL OTHER OPERATING FUNDS BUDGET:	\$256,991,411

TOTAL COUNTY GOVERNMENT BUDGET:**\$940,887,809**

For the operation and maintenance of Public Schools and Community Activities
Facilities to be expended on order of the School Board

School Operating Fund	\$454,211,625
School Comprehensive Services Act Fund	4,745,000
School Capital Projects Fund	6,912,903
School Debt Service Fund	45,237,778
School Food Services Fund	7,668,854
School Grants & Restricted Programs Fund	<u>13,351,515</u>
Total School and other funds appropriations	\$532,127,675
Total Community Activities Fund	\$15,651,210
TOTAL BUDGET FOR COUNTY	\$1,488,666,694
GENERAL FUND REVENUES:	
Real Estate Tax	637,059,230
Personal Property Tax	108,652,147
Business License Tax	59,520,000
Other Local Taxes	136,040,000
Licenses, Permits and Fees	10,484,732
Fines	8,195,748
Interest, Rents	5,970,046
Charges for Services	54,183,533
Miscellaneous	1,294,259
State Revenue	69,085,202
Federal Revenue	15,234,011
Other Transfers In	2,738,832
Prior Year Balance (Revenue & County Exp. Savings)	<u>39,249,471</u>
TOTAL GENERAL FUND REVENUES:	\$1,147,707,211
Total Other Operating Fund Revenues	\$338,459,483
Total Prior Year Schools Balance (Expense Savings)	\$2,500,000
TOTAL REVENUES FOR COUNTY	\$1,488,666,694

FY 2015 BUDGET DECISIONS

The FY 2015 Adopted Budget incorporates funding levels for County programs and services which were determined after a detailed review of revenue and expenditure options contained in the FY 2015 Proposed Budget. Additional program changes and initiatives were developed during budget deliberations. A summary of County Board actions is provided on the following pages. This list details expenditure and revenue changes between the FY 2015 Proposed and the FY 2015 Adopted Budgets, as well as all changes in tax and fee rates from the FY 2014 adopted levels (including those previously cited in the FY 2015 Proposed Budget).

TAXES

The base real estate tax rate decreases \$0.010 from \$0.993 to \$0.983 per one hundred dollars of assessed valuation.

A County-wide sanitary district tax for stormwater management, originally adopted in CY 2008, is reaffirmed at a rate of \$0.013, bringing the combined base and sanitary real estate rate to \$0.996 per one hundred dollars of assessed valuation.

An additional real estate tax, originally adopted in CY 2008, is reaffirmed at a rate of \$0.125 per one hundred dollars of assessed valuation on properties used for or zoned to permit commercial and industrial purposes. Revenue from this tax is used to fund transportation initiatives.

The Rosslyn Business Improvement Service District tax rate remains unchanged at \$0.078 per one hundred dollars of assessed value. This service district tax rate is in addition to the real estate tax rate.

The Crystal City Business Improvement Service District tax rate remains unchanged at \$0.043 per one hundred dollars of assessed value. This service district tax rate is in addition to the real estate tax rate.

The Ballston Business Improvement Service District tax rate remains unchanged at \$0.045 per one hundred dollars of assessed value. This service district tax rate is in addition to the real estate tax rate.

The Crystal City, Potomac Yard, and Pentagon City Tax Increment Financing area is funded using CY 2011 district assessments as the base year for valuation. Funding in FY 2015 is 33 percent of the incremental tax payment generated by the projected assessment tax base increase for properties in the defined Crystal City, Potomac Yard and Pentagon City area, projected at \$3,482,480.

The Columbia Pike Tax Increment Financing area is funded using CY 2014 assessments as the base year for valuation. Funding in FY 2015 is 25 percent of the incremental tax payment generated by the projected assessment tax base increase for properties in the defined Columbia Pike Tax Increment area, projected at \$119,950.

The personal property tax exemption for qualified clean fuel vehicles remains at 50% for the portion of vehicle value between \$3,001 and \$20,000. The personal property tax exemption for

qualified vehicles equipped to transport persons with disabilities remains at 50% for the portion of vehicle value between \$3,001 and \$20,000.

Other local tax rates, including Personal Property, BPOL, meals and transient occupancy taxes, remain unchanged.

REVENUES - GENERAL FUND

In the Department of Environmental Service (DES), there is an increase to Arlington Transit (ART) Transportation System and Specialized Transportation for Arlington Residents (STAR) Zone 1 bus fares to help offset higher operating costs.

In the DES, the household solid waste rate increases \$13.28 from \$293.76 to \$307.04 per year. The fee is charged per refuse unit and achieves the County's objective of 100 percent recovery of household refuse collection, disposal and recycling costs, leaf collection costs, and overtime costs associated with brush and metal collection.

In the Department of Parks and Recreation, fee changes and new fees are expected to generate \$107,723 in additional revenue in FY 2015 and reduce the County's tax support of DPR. New fees include activities and rentals offered for the first time in FY 2015 including new camp offerings, fees for plaza rental, and a fee for rental of the new Arlington Mill gymnasium as well as a new administrative enrollment deposit fee for camps and long-term programs. Fee changes are designed to more accurately reflect the actual cost of activities and create consistency including a standardization of non-resident surcharges, slight realignment of preschool fees, and changes in some rental fees.

In the Police Department, accident report fees increase from \$3 to \$10 per request, criminal history checks from \$5 to \$10 per request, and police report verifications from \$5 to \$10 per request. These increases allow for full recovery of the costs associated with providing these services while remaining consistent with fees charged by neighboring jurisdictions.

In the Department of Human Services, a new nursing case management will be assessed on a sliding scale in line with the Community Services Board (CSB) fee schedule. Under this fee scale, eighty-five percent of current Nursing Case Management clients will pay just \$13 per month or less.

In the Department of Community Planning, Housing, and Development (CPHD) and DES, the Zoning Fee Schedule is amended to include new and readjusted fees for development applications using the Columbia Pike Neighborhoods Special Revitalization District Form Based Code and the commercial centers Columbia Pike Special Revitalization District Form Based Code. The new fees are applicable to new applications using the Neighborhoods Form Based Code and façade plan review during both the permitting phase and administratively reviewed projects; fees for landscape plan review are increased for both the permitting phase and administratively reviewed projects; and all fees are clarified by listing all related fees together in the fee schedule for either use permit or administratively-reviewed applications.

REVENUES - OTHER FUNDS

The water/sewer rate increases \$0.43 per thousand gallons to \$13.04 per thousand gallons. This corresponds to an estimated annual increase of \$30.10 per household annually, assuming 70,000 gallons of water consumption.

EXPENDITURES/OTHER ADJUSTMENTS

NOTE: All funding is ongoing unless otherwise noted. Reductions are changes to net tax support unless otherwise noted.

COUNTY BOARD OFFICE

Added funding for a part-time policy analyst position (\$45,000, 0.5 FTE).

CIRCUIT COURT

Added funding for a part-time administrative assistant (\$21,752, 0.5 FTE). Added one-time funding for training and supplies (\$17,500).

POLICE

Added one-time funding to continue participation in the regional gang task force (\$25,000). Added one-time funding for overtime costs associated with pub crawl events (\$42,000).

DEPARTMENT OF ENVIRONMENTAL SERVICES

Eliminated a parking planner position (\$111,522, 1.0 FTE). Eliminated an equipment mechanic position (\$100,874, 1.0 FTE).

HUMAN SERVICES

Added additional funding for Arlington Free Clinic (\$75,000). Added one-time funding for a Crisis Intervention Training (CIT) Coordinator for law enforcement officers (\$72,606, 1.0 FTE). Added funding for a School Clinic Aide to support HB Woodlawn and the Career Center (\$66,614, 1.0 FTE). Added one-time funding to establish a local unified hotline response system for domestic and sexual violence (\$52,000). Added one-time funding for Food for Others (\$21,551). Shifted the funding source of Homeless Prevention and Rapid Re-Housing Program (HPRP) from ongoing to one-time funding (\$200,000). Added one-time funding for Arlington Neighborhood Villages to fund an executive director during the organization's start-up period (\$30,000). Shifted the funding source for Housing Grants from ongoing to one-time funding (\$1,000,000).

PARKS AND RECREATION

Added one-time funding for tree planting and watering to fund an additional 150 trees (\$34,500). Added one-time funding for trail snow clearing (\$309,900).

ECONOMIC DEVELOPMENT

Added one-time funding for the Arts Challenge grants program (\$30,000). Added one-time funding to supplement the marketing of tourism in Arlington County (\$200,000).

COMMUNITY PLANNING, HOUSING AND DEVELOPMENT

Added one-time funding to support BU-GATA in its efforts to enhance tenant participation in County activities and processes (\$50,000).

NON-DEPARTMENTAL/METRO/OTHER

Shifted a portion of the funding source to the Affordable Housing Investment Fund (AHIF) from ongoing to one-time funding (\$2,000,000) and added additional one-time funding (\$3,300,000). Added one-time funding for an Economic Stabilization contingent (\$3,000,000). Added one-time funding for consulting services to address detention center staffing (\$75,000).

REGIONALS

Added funding for Offender Aide and Restoration (OAR) to support agency staff due to increased demand (\$38,000). Shifted the funding source of the Northern Virginia Juvenile Detention Home (NVJDH) from ongoing to one-time funding (\$174,811).

PAY-AS-YOU-GO CAPITAL

Added one-time funding for ConnectArlington (\$1,600,000). Added one-time funding for land acquisition (\$1,440,100). Added one-time funding for paving (\$4,000,000). Added additional one-time funding for facilities maintenance capital (\$1,000,000). Added additional one-time funding for parks maintenance capital (\$1,000,000). Added additional one-time funding for transportation maintenance capital (\$1,000,000). Added one-time funding for technology capital investments (\$1,500,000). Added one-time funding for parks land acquisition (\$1,500,000). Reduced funding for Pedestrian and Pike Safety program (\$400,000). Shifted a portion of the funding source for maintenance capital from ongoing to one-time funding (\$1,700,000) and added additional one-time funding (\$91,542).

COMPENSATION

Added a one percent increase for employees at Step 19 on their employment anniversary (\$165,111). Added two additional holidays following Christmas and New Year's for CY 2014 due to the timing of the holidays (\$250,000). Reduced compensation funding to reflect a hiring slowdown for FY 2015 (\$1,300,000).

SUMMARY OF HOUSING PROGRAMS

In keeping with its vision for a diverse and inclusive community, Arlington County supports a variety of housing programs to ensure a range of housing choices for households of all types and income levels. This section pulls information about housing programs throughout the budget and consolidates summary information on all housing programs in one place. The Funding Summary shows that approximately \$54.7 million in funding is being allocated for FY 2015 programs to preserve affordable housing and assist persons to meet their housing needs. Local tax dollar support for these programs total \$37.0 million, or 5.5 percent of County government operations (General Fund excluding Schools transfer). These figures do not include additional funds outside the County budget that contribute to the affordable housing effort (noted throughout this section).

Although a sizeable amount, indications are that Arlington continues to experience losses in its market rate affordable housing units, due to redevelopment and increased rents. And County residents continue to struggle to meet rising housing costs, especially in difficult economic times.

All these housing programs are part of a comprehensive County effort to preserve and enhance affordable housing, governed by Arlington's Affordable Housing Goals and Targets. The County Board first adopted Housing Goals in 2000 and Targets in 2003. In 2011, the County Board revised the Goals and Targets and established [numerical targets to be accomplished by 2015](#). The eleven Housing Goals, summarized on page 3, are supported by 34 Targets (a complete listing can be found on <http://housing.arlingtonva.us/affordable-housing/goals-targets>).

Affordable housing has for many years been a budget priority and the different County programs target different aspects of the housing challenge, ranging from rental assistance to acquisition of committed affordable housing to homeownership to code enforcement and tenant assistance. For each program in this section, the Housing Goals addressed, multi-year budgeted expenditures and funding sources, and indicative metrics are provided. More detail on each program can be found in the appropriate sections of the budget.

Pressures on the supply of market-rate affordable housing units continue to grow, primarily due to rent increases. In addition, projected development in the Rosslyn-Ballston, Jefferson Davis and Columbia Pike corridors will make it even more critical for the County to be strategic in allocating resources. Specifically, the Columbia Pike Neighborhoods Plan will suggest strategies and tools and estimate the magnitude of resources needed to meet affordable housing goals on the Pike.

During FY 2013, the County began a three-year affordable housing study to create a shared community vision of Arlington's affordable housing as a key component of our community sustainability. The components of this study include community engagement; a housing needs survey; an assessment of current program approaches to housing needs in Arlington; a review of best practices from other areas; and an evaluation of current adopted principles, goals, and targets with revision of existing ones and/or additions. These new and revised principles, goals, targets, and strategies will provide the basis for an Affordable Housing Element of Arlington's Comprehensive Plan that reflects the current and future population as well as the housing market.

The study's Community Engagement component has already begun with a community forum held to discuss the study's scope and process. Over the course of the study, community engagement will provide opportunities for outreach, information gathering and sharing, and education about affordable housing programs, especially engaging traditionally uninvolved populations such as low-income residents, persons with limited English proficiency, and workers who do not live in the County. A Working Group comprised of the representatives of several advisory commissions and

other key stakeholder groups was appointed by the County Manager; this working group will advise County staff during the Study process and have input into process implementation and recommendations. A County and Arlington Public Schools staff interdepartmental resource team has been established and is assembling data in support of the study; this staff group will review materials produced during the study as well as provide outreach to stakeholders. CPHD is currently engaging a consultant to implement the Housing Needs Survey and contribute to other components of the study.

During the second year of the study, a preliminary report on housing needs and an assessment of strategies/program approaches was completed. A plan will be made for seeking community review of the Affordable Housing Element and Implementation Framework. In FY 2015, the study will:

- Complete the housing needs analysis,
- Recommend affordable housing policy,
- Be reviewed by community stakeholders,
- Be presented as the Affordable Housing Element of the Comprehensive Plan and accompanying Implementation Framework, and
- Recommendations for funding and incorporation into the County Manager's proposed FY 2016 budget.

In addition to the progress made with the affordable housing study, significant investments have been made in FY 2015 to various housing programs:

- 1) Arlington's Affordable Housing Investment Fund (AHIF) is funded at a level of \$12.96 million, of which, \$5.3 million is one-time funding.
- 2) \$708,488 in ongoing funding was added to \$356,209 in existing base funding to support the pro-rated start-up and operational costs of the Comprehensive Homeless Services Center. The center is scheduled to open on February 1, 2015 and will allow for a year-round shelter with comprehensive services to move homeless persons to permanent housing and also support additional County office space.
- 3) The adopted FY 2015 budget includes a total of \$2.4 million to support the Mary Marshall Assisted Living Residence which opened in November 2011. This 52-bed facility provides supportive housing with assisted living services for low-income seniors with serious mental, intellectual/developmental and/or physical disabilities.
- 4) The adopted FY 2015 budget allocates \$1,500,000 in one-time funding to replace FY 2014 one-time funding (\$1,500,000) for the Housing Grants program. Total funding for FY 2015 is \$7,913,507.
- 5) The adopted FY 2015 budget allocates \$200,000 in one-time funding to replace FY 2014 one-time funding for homelessness prevention (Homeless Prevention and Rapid Re-Housing Program - HPRP).

ARLINGTON'S AFFORDABLE HOUSING GOALS

Adopted by the County Board in March 2011

Each goal contains specific numerical Targets ([see Arlington's website](#)) used to guide implementation activities and to track Arlington's progress. Many of the Goals and Targets are interrelated and may conflict in certain situations.

Goal 1: Balance support for the elderly and persons with disabilities with a transitional safety net for families with children.

Goal 2: Prevent and end homelessness.

Goal 3: Ensure through all available means that all housing in Arlington County is safe and decent.

Goal 4: Ensure that consistent with Arlington's commitment to sustainability, the production, conversion and renovation of committed affordable housing is consistent with goals set by the County to reduce greenhouse gas emissions in Arlington County.

Goal 5: Permit no loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing*.

Goal 6: Reduce the number of households in serious housing need (defined as those earning below 40 percent of median income who pay 40 percent of their income for rent).

Goal 7: Increase the number of housing units with two or more bedrooms in order to match the needs of households with children.

Goal 8: Distribute committed affordable housing units within the County, neighborhoods and projects.

Goal 9: Increase the rate of home ownership throughout the County, and increase home ownership education and opportunities for low and moderate income households.

Goal 10: Ensure, through all available means, that housing discrimination is eliminated.

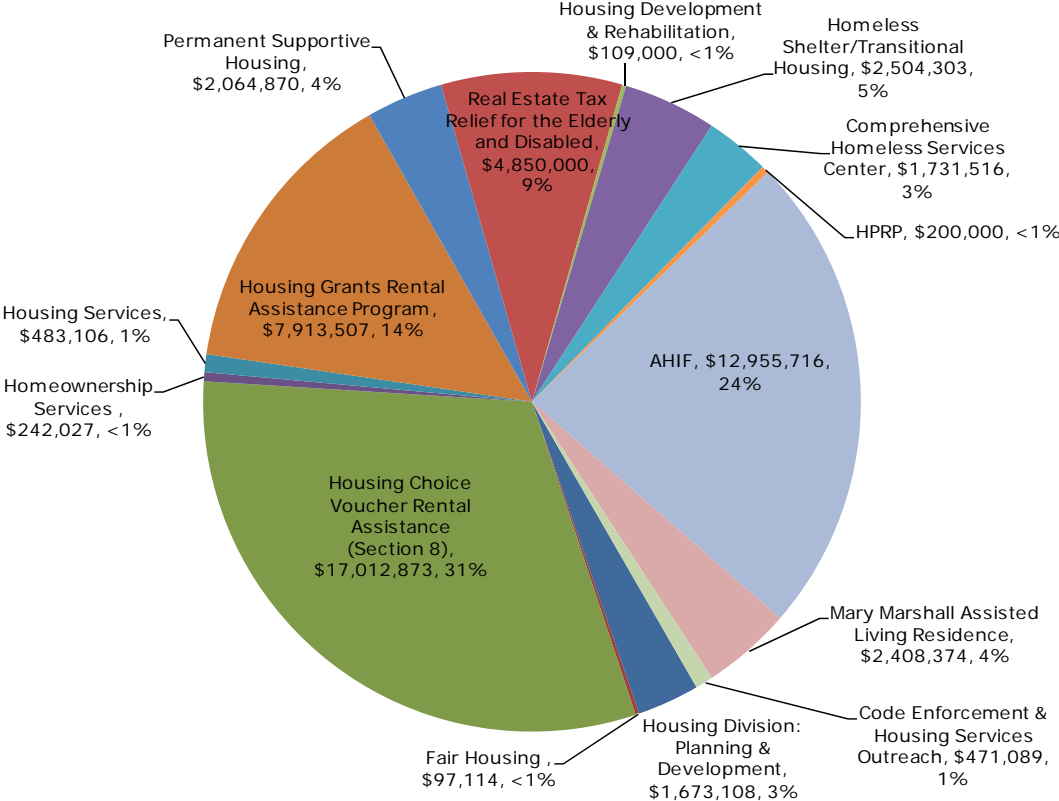
Goal 11: Provide housing services efficiently and effectively.

* Market Affordable Units (MARKS) are lower rent units in the private market which receive no County assistance and for which the owners have made no commitment to retain as affordable in the future. Determining the number of market rate affordable units is complicated because affordability varies, depending on family size and income compared to unit size and rent. MARKS are "affordable" based on paying no more than 30 percent of income for rent. The County has calculated the number of rental MARKS for four income levels: 80 percent, 60 percent, 50 percent and 40 percent of HUD median family income. Committed Affordable Units are excluded from the MARKS totals.

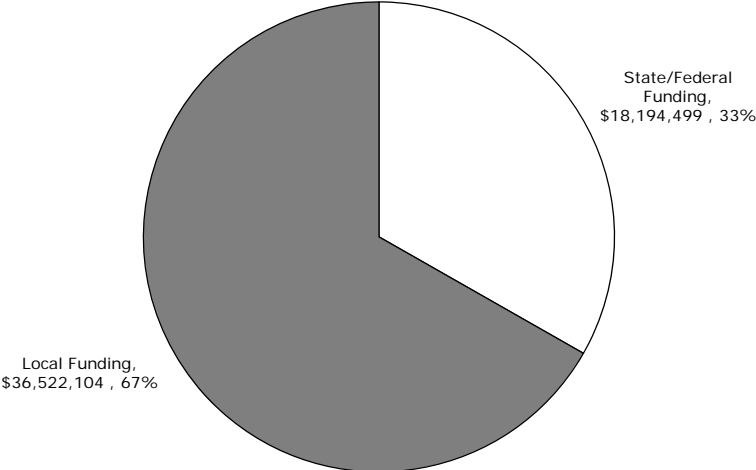
FUNDING SUMMARY

The County’s housing programs are funded with a variety of local, state, and federal funding, and are managed through the Department of Human Services and the Department of Community Planning, Housing and Development. Housing funding totals \$54.7 million for all funds in FY 2015. The General Fund net tax support equals \$37.0 million of the General Fund budget. This section provides a comprehensive summary of the housing program efforts and the funding dedicated to them including summary charts and table as well as descriptions of each program area.

FY 2015 Expense Budget for Housing Programs



FY 2015 Housing Programs: Funding by Source



HOUSING MULTI-DEPARTMENTAL PROGRAMS - FY 2009 ADOPTED TO FY 2015 ADOPTED

PROGRAM	FY 2009 ADOPTED	FY 2010 ADOPTED	FY 2011 ADOPTED	FY 2012 ADOPTED	FY 2013 ADOPTED	FY 2014 ADOPTED	FY 2015 ADOPTED
HOUSING							
Affordable Housing Investment Fund (AHIF)	5,828,172	5,228,532	6,228,532	6,688,557	9,480,623	12,480,623	12,955,716
Housing Grants Rental Assistance Program	4,307,507	4,907,507	6,007,507	6,638,068	8,640,216	8,000,000	7,913,507
Homeless Prevention Rapid Re-Housing Program (HPRP)	-	-	-	250,000	250,000	200,000	200,000
Permanent Supportive Housing	580,584	810,584	960,584	1,427,956	1,676,020	2,064,870	2,064,870
Housing Choice Voucher Rental Assistance (Section 8 Program)	16,018,100	15,778,069	16,175,976	16,921,440	17,883,678	18,240,094	17,012,873
Real Estate Tax Relief for the Elderly and Disabled	4,500,000	4,909,104	4,500,000	4,550,000	4,550,000	5,150,000	4,850,000
Homeless Shelter Programs ¹	2,544,282	1,980,015	1,669,100	1,832,154	1,916,372	1,981,609	1,819,900
Homeless Subsidized Supportive Housing ¹	-	-	325,287	325,287	222,324	222,324	343,065
Transitional Housing Grants ¹	230,265	337,979	337,979	337,979	337,959	337,959	341,338
Comprehensive Homeless Services Center (Operating and Debt Service)	-	-	-	-	2,070,000	476,244	1,731,516
Assisted Living Residence (to Mary Marshall in FY 2012)	265,000	209,100	206,250	2,012,500	2,408,374	2,408,374	2,408,374
Housing Planning ²	251,067	149,494	149,537	153,131	369,506	411,609	418,964
Housing Division and Housing Development Section ²	1,133,815	1,199,139	1,247,369	1,236,833	1,173,602	1,174,726	1,254,144
Housing Services: Hsg. Info. Center/Tenant-Landlord/Relocation	486,800	429,196	473,192	441,741	494,052	458,841	483,106
Code Enforcement ³	183,777	173,402	249,137	230,542	254,344	263,965	276,189
Neighborhood Strategy Areas (NSA) Outreach/Field Team ³	189,600	195,574	182,921	173,320	172,901	173,892	194,900
Homeownership Services	383,764	345,965	355,955	373,487	267,571	268,114	242,027
Housing Development (APAH & RPJ) ⁴	197,600	200,000	200,000	175,000	156,000	50,000	45,000
AHC Rehabilitation Program ⁴	190,000	175,000	175,000	225,000	-	115,227	-
Volunteer Home Repair Program ⁴	41,000	41,000	41,000	80,000	71,000	71,000	64,000
Fair Housing	89,100	43,600	85,726	43,600	93,469	45,073	97,114
Homeowner Grant ⁵	1,418,327	885,809	-	-	-	-	-
Total Program	\$ 38,838,760	\$ 37,999,069	\$ 39,571,052	\$ 44,116,595	\$ 52,488,011	\$ 54,594,544	\$ 54,716,603
Net Tax Support	\$ 20,613,948	\$ 20,887,037	\$ 20,987,797	\$ 24,977,993	\$ 33,674,427	\$ 35,187,868	\$ 36,522,104

(1) Homeless Shelter Programs, Homeless Subsidized Supportive Housing, and Transitional Housing Grants are the components of Homeless Shelters/Transitional Housing.

(2) Housing Planning and Housing Division and Housing Development Section are the components of Housing Division: Planning and Development.

(3) Code Enforcement and Neighborhood Straget Areas (NSA) Outreach/Field Team are the components of Code Enforcement and Housing Services Outreach.

(4) Housing Development (APAH & RPJ), AHC Rehabilitation Program, and Volunteer Home Repair are the components of Housing Development and Rehabilitation.

(5) The Homeowner Grant program was discontinued in FY 2011.

NOTE: (A) "Net Tax Support" is program expense less revenue; revenue is not shown but has been factored into the calculation

(B) The FY 2014 adopted budget numbers for (1) were adjusted to properly reflect the monies allocated to homeless shelter programs.

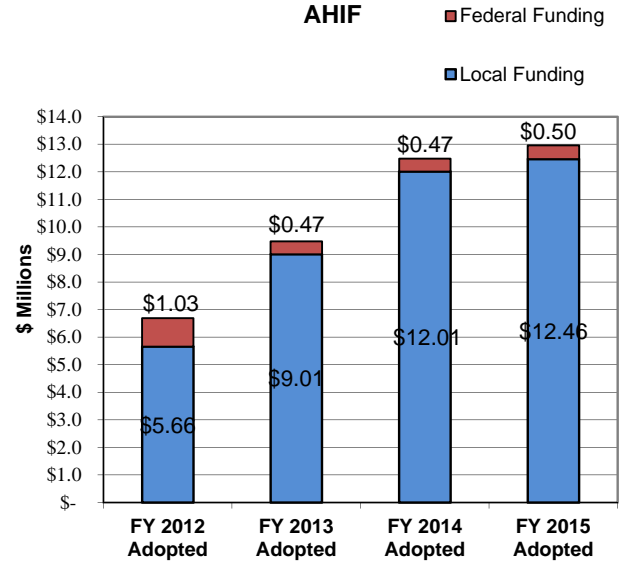
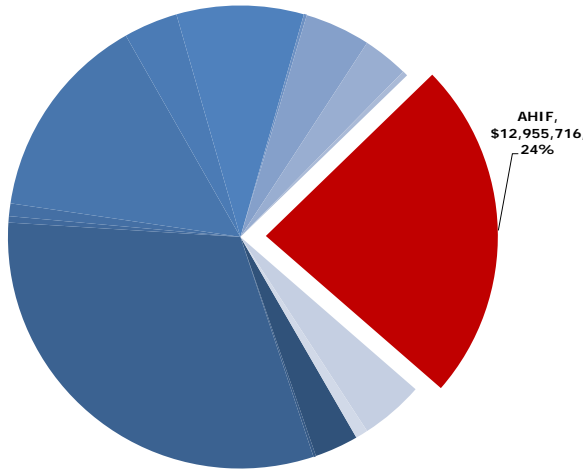
The FY 2013 funding level for the Homeless Service Center is the full debt service for the purchase of the building, later years reflect just the debt portion for the homeless shelter.

Affordable Housing Investment Fund – \$12,955,716

Program Description

The Affordable Housing Investment Fund (AHIF) provides funding for new construction, acquisition, and/or rehabilitation projects to preserve and increase the supply of affordable housing.

FY 2015 Expense Budget for AHIF



The FY 2015 adopted funding reflects the removal of one-time funding in FY 2014 (\$5,724,907) and a reduction to the base of \$2.0 million. AHIF is augmented by the addition of \$2.9 million one-time funding from FY 2013 closeout. Additionally, the County Board provided \$5.3 million in one-time funding at budget adoption. Developer contributions, loan repayments, and payoffs add to the balance of funding available for new projects beyond the \$12.96 million in FY 2015. As shown in the table below, both developer contributions and loan repayments and payoffs have fluctuated over the past three years. Developer contributions are expected to increase in FY 2014 due to anticipated construction cycles in the County (i.e., projects that stalled between 2008 and 2010 are now being completed).

	FY 2009 Actuals (rounded)	FY 2010 Actuals (rounded)	FY 2011 Actuals (rounded)	FY 2012 Actuals (rounded)	FY 2013 Actuals (rounded)	Projected FY 2014	Projected FY 2015
Developer Contributions (in millions)	\$3.7m	\$2.375m	\$3.0m	\$3.0m	\$0.75m	\$4.1m	\$4.1m
Loan Repayments & Payoffs* (in millions)	\$1.5m	\$7.85m	\$4.3m	\$7.4m	\$21.35m	\$15.8m	\$5.0m

*Includes lump-sum payments and payoffs. The FY 2010 amount includes two lump-sum payments for Parc Rosslyn (Paradigm) totaling \$4.5 million and two lump-sum payments for Buckingham Village 1 (Paradigm) totaling \$1.5 million. The FY 2012 amount includes payoffs for Patrick Henry, Harvey Hall, South Ballston Place, Macedonia (AHIF loan), and Parc Rosslyn (AHIF loan). The FY 2013 actuals includes payoffs for Key Boulevard, Arlington Mill, Virginia Gardens, and Quebec Apartments. The FY 2014 estimate includes payoffs for Colonial Village, Arna Valley, and loans in the RPJ portfolio.

Primary Goals Met by Program

- Permit no net loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing. (Goal #5)
- Increase the number of housing units with two or more bedrooms in order to match the needs of households with children. (Goal #7)
- Distribute committed affordable housing within the County, neighborhoods, and projects. (Goal #8)

Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Help maintain the supply of affordable housing by assisting an average of 400 net new committed affordable housing units per year (Target 5B)	136	303	293	53	400
AHIF cost per unit	\$102,991	\$34,804	\$68,563	\$89,474	N/A
Investment Leverage ratio (Non-County \$: County \$)	5:3	3:1	3:1	4:1	N/A

- The AHIF cost per unit in FY 2011 is unusually low because two existing projects' loans were restructured and one project was located on County owned land.
- The data for these performance measures fluctuate based on market conditions and loan closing dates relative to fiscal year end. Number of units shows only the net new CAFs produced and does not include the CAFs renovated or redeveloped that are already in the County's portfolio. Average AHIF cost per unit further varies based on the size of the project (e.g., number of units) and the level of outside funding to support the project. Leveraging ratio is typically impacted by the level of tax credit equity available for the deal.
- Additional details on these metrics can be found in the County's Annual Housing Targets Report at <http://housing.arlingtonva.us/affordable-housing/goals-targets/>.

Housing Grants Rental Assistance Program – \$7,913,507

Program Description

The Housing Grants Program provides rental assistance to low-income households so they can afford to live in Arlington. Recipients are residents who meet income requirements, and are limited to working families with minor children, residents age 65 or older, or people with disabilities, and those not helped by Housing Choice Voucher Rental Assistance (Section 8). Average annual income for families is \$26,195, people with disabilities, \$13,192, and residents age 65 or older, \$14,133. In July 2013, there were 1,188 households receiving subsidies. As of December 2013, there were 1,204 households receiving subsidies, a 1.3 percent increase in the first six months of FY 2014.

In FY 2014, two administrative changes were instituted to slow the growth of program costs:

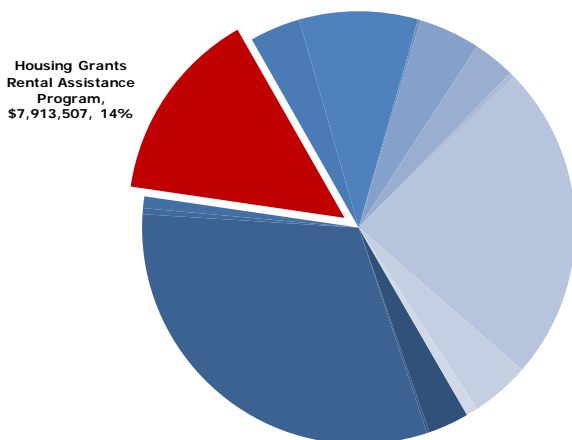
- An increase to the minimum age requirement from 62 years of age to 65 years of age for residents receiving rental assistance. The change was applied to new participants, not current participants.
- Extension of work requirements to all able bodied household members age 18 to 64.

For the FY 2015 adopted budget, the Housing Grants program is funded with \$6,413,507 in ongoing funding and \$1,500,000 in one-time funds.

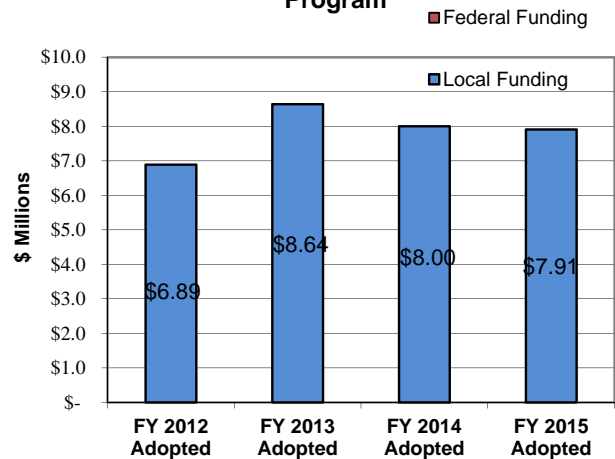
Primary Goals Met By Program

- Decrease the rent burden for low-income households so they can afford Arlington’s high cost rental market.
- Balance support for the elderly and persons with disabilities with a transitional safety net for families with children. (Goal #1)
- Reduce the number of households in serious housing need (defined as those earning below 40 percent of median income who pay 40 percent of their income for rent). (Goals #6)
- Distribute committed affordable housing units within the County, neighborhoods and projects. (Goal #8)
- Provide housing services efficiently and effectively. (Goal #11)

FY 2015 Expense Budget for Housing Grants Rental Assistance Program



Housing Grants Rental Assistance Program



Indicative Metrics

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Provide assistance to eligible households: working families with children, residents age 65 and older, and persons with disabilities	Families	278-30%	320-31%	342-30%	338-29%	370-30%
	Age 65+	333-35%	340-33%	376-33%	406-35%	390-33%
	Disabilities	333-35%	380-36%	422-37%	434-36%	444-37%
	Total	944 - 100%	1,040 - 100%	1,140 - 100%	1,178 - 100%	1,204 - 100%
For working families with children, average monthly amount of household income available for non-rental essential expenses (food, clothing, medical care) without/with housing grant (Average household size 3.1)		N/A	\$798 w/o grant \$1,387 with grant	\$874 w/o grant \$1,403 with grant	\$883 w/o grant \$1,419 with grant	\$1,133 w/o grant \$1,460 with grant
For residents age 65 and older, average amount of monthly income available for non-rental essential expenses (food, clothing, medical care) without/with housing grant (Average household size 1.2 people)		N/A	\$161 w/o grant \$648 with grant	\$206 w/o grant \$680 with grant	\$209 w/o grant \$712 with grant	\$348 w/o grant \$767 with grant
For persons with disabilities, average amount of monthly income available for non-rental essential expenses (food, clothing, medical care) without/with housing grant (Average household size 1.4 people)		N/A	\$62 w/o grant \$478 with grant	\$84 w/o grant \$670 with grant	\$35 w/o grant \$656 with grant	\$168 w/o grant \$746 with grant

- To ensure validity in FY 2012, the eligible households' distribution among Families, Age 62+, and Disabilities, was revised to reflect two households that were classified as a working family to the age 62 and older category. The total remains the same.

Permanent Supportive Housing – \$2,064,870

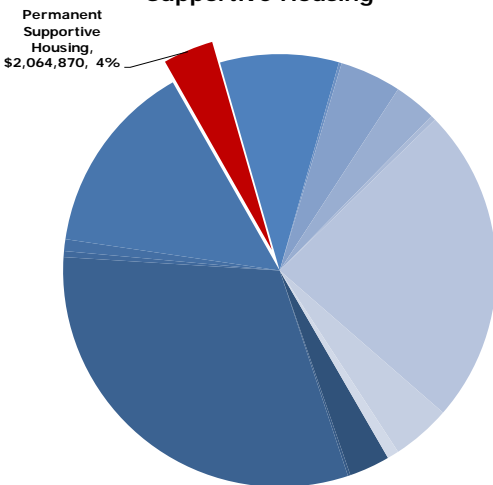
Program Description

The Permanent Supportive Housing Program subsidizes the rents of low-income persons with disabilities and provides supportive services so that they can live independently in the community. Approximately 80 percent of persons served suffer from serious mental illness, many have co-occurring medical conditions (i.e. intellectual developmental disabilities, physical disabilities), and have transitioned from homelessness or from foster care. The permanent supportive housing model is a nationally-recognized best practice strategy for providing stable housing for persons with disabilities. The entire budget funds the housing costs while supportive services are provided by existing Department of Human Service’s case managers and other staff. This program does not include funding to support group homes or independent living apartments.

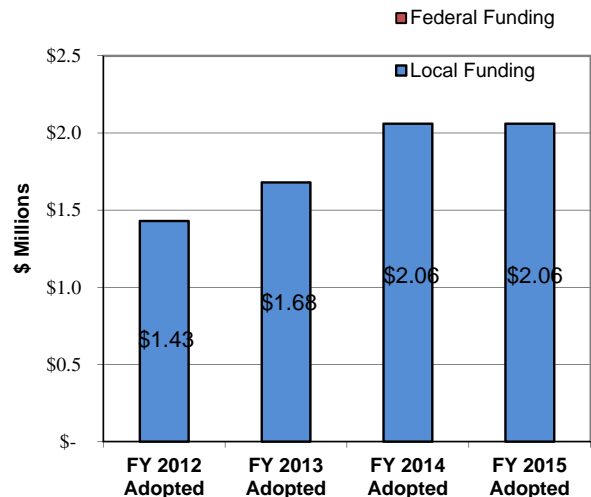
Primary Goal Met By Program

- Provide rental assistance and supportive services to low-income persons with disabilities to live independently in the community.
- Balance support for the elderly and persons with disabilities with a transitional safety net for families with children. (Goal #1)
- Prevent and end homelessness. (Goal #2)
- Reduce the number of households in serious housing need (defined as those earning below 40 percent of median income who pay 40 percent of their income for rent). (Goal #6)

FY 2015 Expense Budget for Permanent Supportive Housing



Permanent Supportive Housing



Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Number of persons served annually	89	95	128	180	230
Percentage of persons served who achieve housing stability (longer than one year in supportive housing)*	92%	86%	93%	95%	95%

*Measure of housing stability is cumulative for each year starting at program inception (FY 2005).

Mary Marshall Assisted Living Facility – \$2,408,374

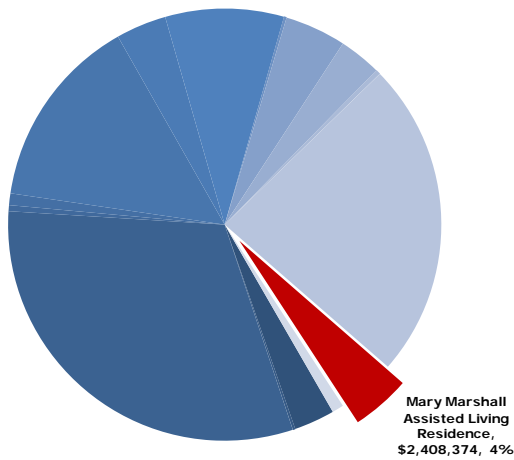
Program Description

The Mary Marshall Assisted Living Facility houses low-income seniors with serious mental illness or cognitive disabilities in a specialized assisted living facility. Opened in November 2011, this 52-bed facility provides best practice 24/7 assisted living nursing care, recreational activities, and mental health services. This is one of the few assisted living facilities in the country dedicated to serving this population.

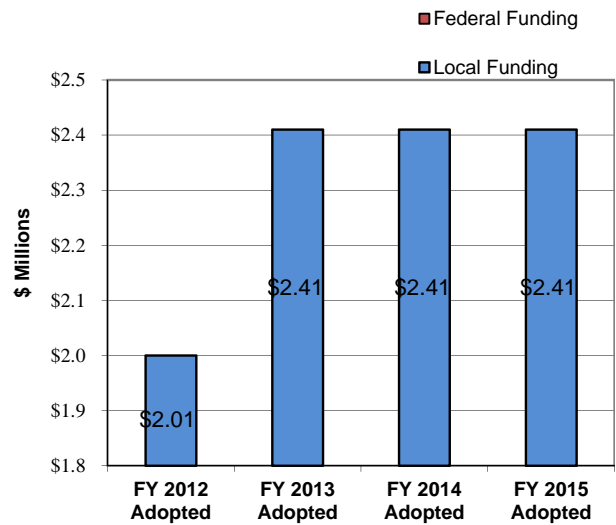
Primary Goals Met By Program

- Prevent and end homelessness. (Goal #2)
- Ensure that these vulnerable residents remain in the community as they age and receive the specialized care they need.

FY 2015 Expense Budget for Mary Marshall Assisted Living Residence



Mary Marshall Assisted Living



Indicative Metrics

Indicative Metrics	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Target	FY 2015 Target
Number of residents served	N/A	48	49	52	52
Average Monthly Census	N/A	31	44	51	51

Housing Choice Voucher Rental Assistance (Section 8) - \$17,012,873

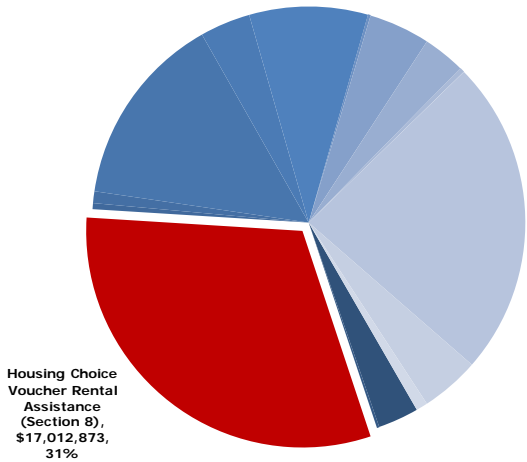
Program Description

Housing Choice Voucher Rental Assistance provides federally-funded programs that subsidize rent for low-income households so they can afford to live in Arlington. There were 1,381 households assisted in FY 2013.

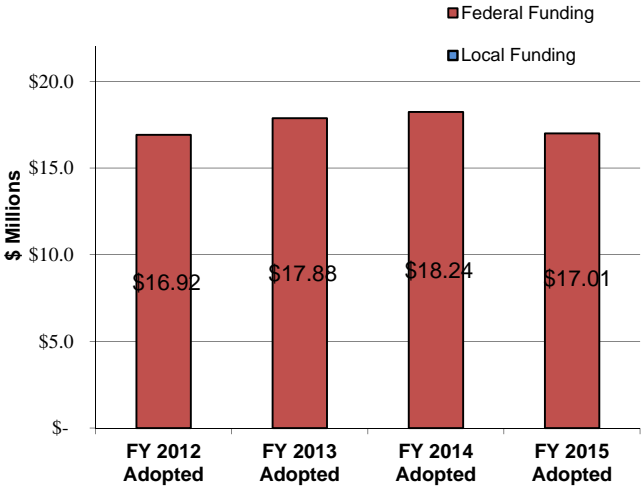
Primary Goals Met By Program

- Decrease the rent burden for low-income households so they can afford Arlington’s high cost rental market.
- Balance support for the elderly and persons with disabilities with a transitional safety net for families with children. (Goal #1)
- Ensure through all available means that all housing in Arlington County is safe and decent. (Goal #3)
- Provide housing services effectively and efficiently. (Goal #11)

FY 2015 Expense Budget for Housing Choice Voucher Rental Assistance (Section 8)



Housing Choice Voucher Rental Assistance (Section 8)



Indicative Metrics

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Provide assistance to priority households in the following proportions by FY 2015: 65% to families with children, 20% for residents age 62 and older, and 15% for persons with disabilities (Target 1A)	Families	678-50%	721-53%	871-63%	705-51%	65%
	Age 62+	353-26%	319-23%	231-17%	414-30%	20%
	Disabilities	325-24%	329-24%	280-20%	262-19%	15%
	Total	1,356-100%	1,369-100%	1,382-100%	1,381-100%	
Ensure at least 95% of units are in compliance with HUD Housing Quality Standards at inspection (Target 3A)		95%	96%	100%	95%	97%
Ensure Arlington achieves a High Performance rating by HUD on its annual management assessment review		High Performer	High Performer	High Performer	High Performer	High Performer

- In FY 2012, the household distribution among Families, Age 62+, and Disabilities distributions was revised to better reflect the classifications of the households receiving housing choice voucher rental assistance. The total has also been revised to include three households that were previously excluded.

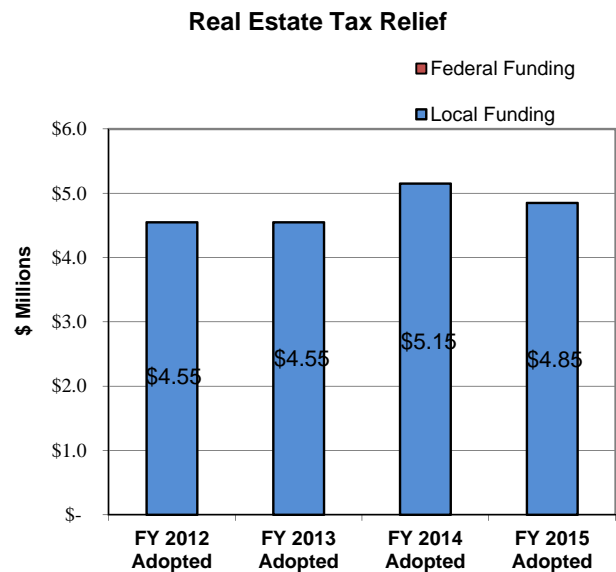
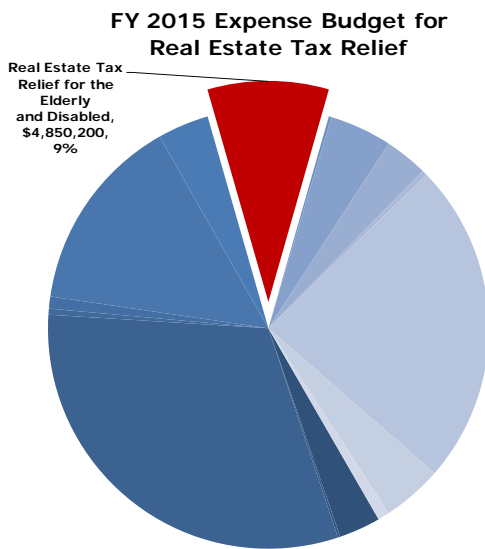
Real Estate Tax Relief for the Elderly and Disabled – \$4,850,000

Program Description

The Real Estate Tax Relief for the Elderly and Disabled Program aims to reduce the real estate tax burden for low and moderate income homeowners age 65 or older, or the permanently disabled, to enable them to remain in their homes. In FY 2013, there were 1,054 households who qualified for exemptions or deferrals.

Primary Goal Met By Program

- Balance support for the elderly and persons with disabilities with a transitional safety net for families with children. (Goal #1)
- Permit no loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing. (Goal #5)



Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Projected
Total number of households served annually	1,140	1,150	1,126	1,054	1,190
Real estate tax relief exempted/deferred revenues	\$3,946,130	\$4,250,259	\$4,583,156	\$4,299,041	\$4,850,000

Homeless Shelters/Transitional Housing/Subsidized Supportive Housing – \$2,504,303

Comprehensive Homeless Services Center – \$1,731,516

Homeless Prevention Rapid Re-Housing Program (HPRP) – \$200,000

Program Description – Homeless Shelters/Transitional Housing/Subsidized Supportive Housing

Shelters homeless individuals and families and provides a range of supportive services to facilitate the transition to permanent housing. Services are provided in partnership with nonprofit agencies, including Doorways for Women and Families, Arlington/Alexandria Coalition for the Homeless (AACH), Volunteers of America (VOA/RPC), and Borromeo Housing.

Program Description – Comprehensive Homeless Services Center

For FY 2015, the County Manager’s base budget includes \$1,731,516 in program operation funding and debt service/facility funding to provide comprehensive services at the new homeless services center. Services are provided in partnership with the Arlington Street People’s Assistance Network (ASPAN). For FY 2014 Adopted, the total has been revised to reflect the proportional debt service attributed to the homeless center space on the property.

Program Description – Homeless Prevention and Rapid Re-Housing Program (HPRP)

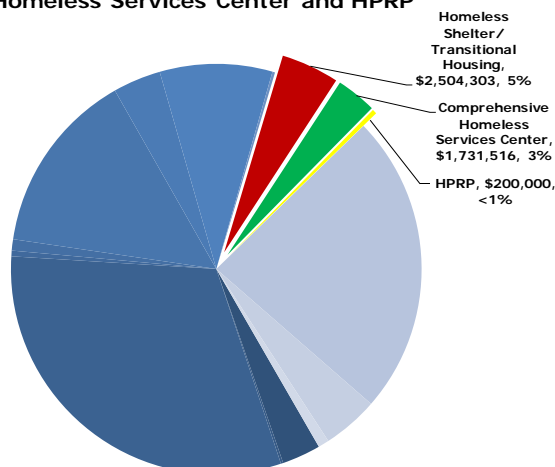
The Homeless Prevention and Rapid Re-Housing Program (HPRP) is an industry best-practice to assist households who would otherwise become homeless, and to quickly re-house those who are currently homeless. Funds are used for financial assistance and case management in FY 2015. The FY 2015 allocates \$200,000 in one-time funding, replacing FY 2014 one-time funding for homelessness prevention.

Case Management is provided by Arlington Alexandria Coalition for the Homeless (AACH), Arlington Street People’s Assistance Network (A-SPAN), Doorways for Women and Families, and Volunteers of America-Chesapeake. (Local AHIF and CDBG dollars are used for case management.)

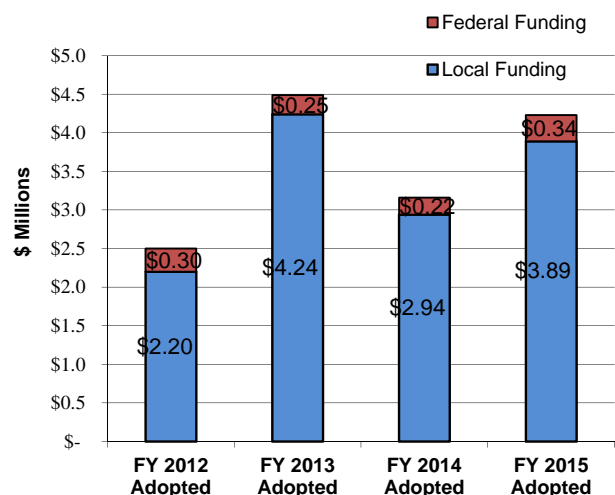
Primary Goals Met By Program

- Prevent and end homelessness. (Goal #2)
- By FY 2015, create a Comprehensive Homeless Service Center to serve 50 homeless individuals year-round and 75 in the winter, using best practices that move homeless people to permanent housing. (Target 2B)

FY 2015 Expense Budget for Homeless Shelter/Transitional Programs, Comprehensive Homeless Services Center and HPRP



Homeless Shelters/Transitional Housing and New Comprehensive Homeless Services Center



Indicative Metrics

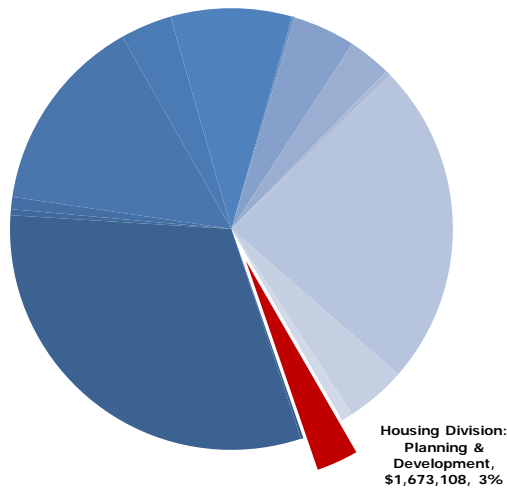
	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Reduce the number of unsheltered (living in street or place unfit for human habitation) homeless persons by half by 2015. (Target 2A)	223	137	131	146	100
Number of children and parents housed at the family shelters (Doorways and AACH)	155	158	181	155	158
Percent of children and families exiting the family shelter to permanent housing	45%	53%	52%	87%	53%
Number of single adults housed at RPC and emergency winter shelter	430	499	508	560	500
Percent of single adults exiting the RPC shelter to permanent housing	40%	25%	29%	24%	40%

Housing Division: Planning and Development - \$1,673,108

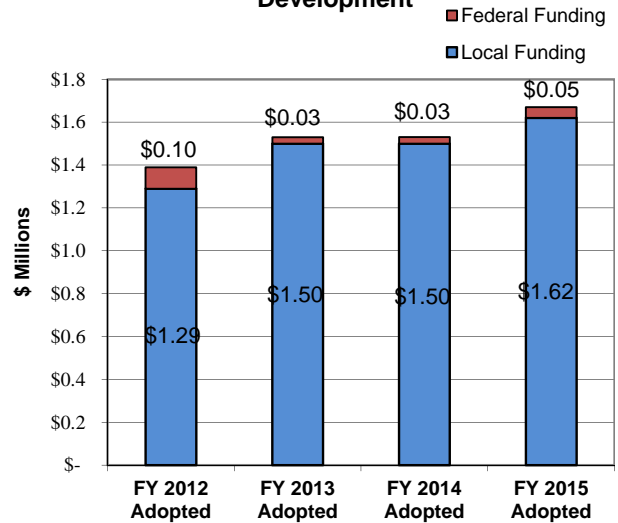
Program Description

The Housing Division provides overall leadership on the County's housing planning and housing development efforts as well as housing services and the community development program. Housing planning provides the information needed for the County to develop effective goals and strategies to address the community's housing needs. Housing Development works to achieve the County's affordable housing goals and targets by implementing housing programs and providing financial and technical assistance to housing developers and community groups.

FY 2015 Expense Budget for Housing Division: Planning and Development



Housing Division: Planning & Development



Primary Goal Met by Program

- Permit no net loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing. (Goal #5)

Indicative Metrics

This group is responsible for the implementation of the Affordable Housing Investment Fund and thus the metrics are the same as the Affordable Housing Investment Fund.

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Help maintain the supply of affordable housing by assisting an average of 400 net new committed affordable housing units per year (Target 5B)	136	303	293	53	400
AHIF cost per unit	\$102,991	\$34,804	\$68,563	\$89,474	N/A
Investment Leverage ratio (Non-County \$: County \$)	5:3	3:1	3:1	4:1	N/A

- The AHIF cost per unit in FY 2011 is unusually low because two existing projects' loans were restructured and one project was located on County owned land.

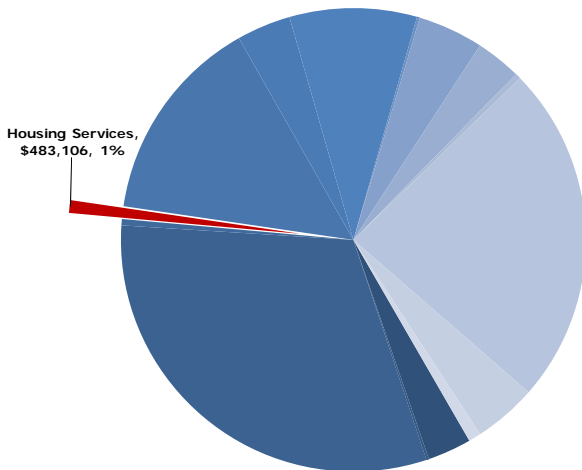
- The data for these performance measures fluctuate based on market conditions and loan closing dates relative to fiscal year end. Number of units shows only the net new CAFs produced and does not include the CAFs renovated or redeveloped that are already in the County's portfolio. Average AHIF cost per unit further varies based on the size of the project (e.g., number of units) and the level of outside funding to support the project. Leveraging ratio is typically impacted by the level of tax credit equity available for the deal.
- Additional details on these metrics can be found in the County's Annual Housing Targets Report at <http://housing.arlingtonva.us/affordable-housing/goals-targets/>.

Housing Services - \$483,106

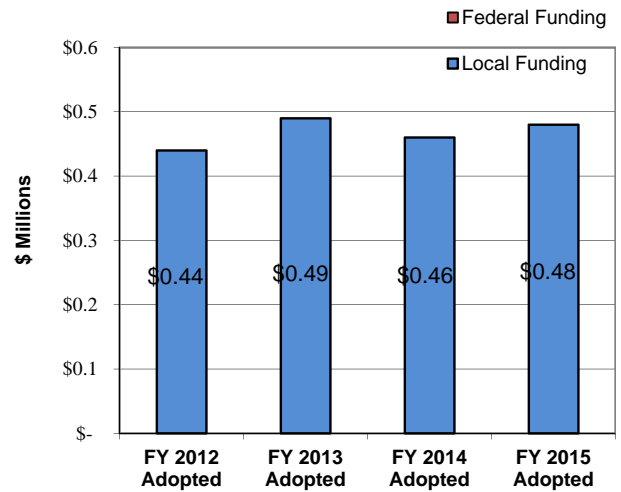
Program Description

Housing Services ensures community awareness of, and access to, rental housing, provides oversight of the home ownership program and the housing services outreach team, and services through the Housing Information Center's "one-stop shop," relocation services, and staffing and support for the Tenant-Landlord Commission including the tenant-landlord mediation program.

FY 2015 Expense Budget for Housing Services



Housing Services



Primary Goal Met by Program

- Provide housing services effectively and efficiently. (Goal #11)

Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2015 Target
Number of requests for housing information	3,650	4,124	5,111	5,232	5,200
Number of relocation projects provided information and technical assistance	12	13	11	11	10
Percent of housing disputes mediated successfully	95%	95%	95%	96%	96%

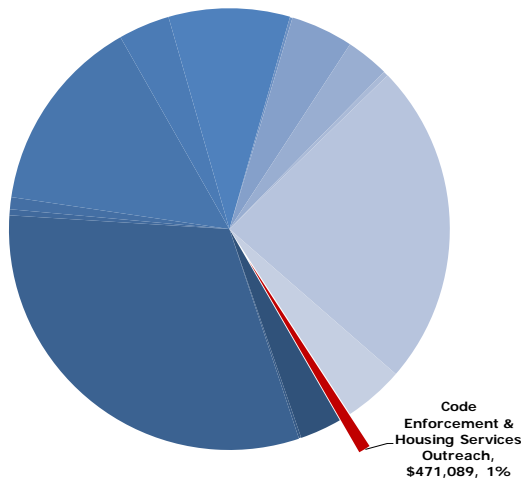
Code Enforcement & Housing Services Outreach - \$471,089

Program Description

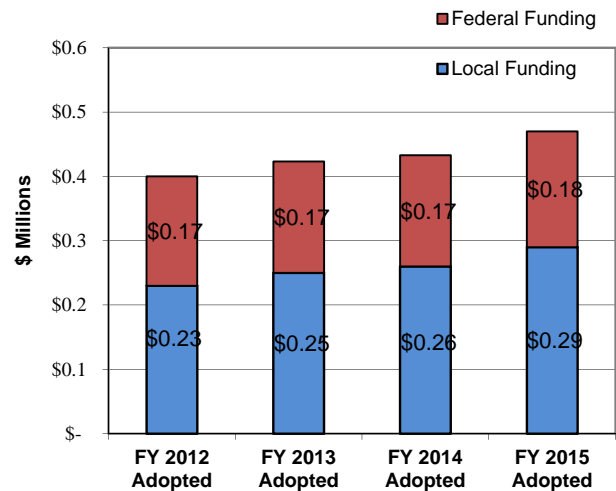
Code Enforcement staff from CPHD’s Inspections Services Division work together with the Housing Services Outreach Team inspectors to conduct common area and full code inspections and provide a written annual report on housing code inspections completed during the year by complex; the report includes the total violations reported, corrected, and pending.

The Housing Services Outreach Team (2 FTE’s both federally funded) works to improve environmental and property conditions in designated communities, empower residents to meet their housing needs and understand their rights and responsibilities as renters or home owners, and foster community pride through participation in community activities. The Housing Services Outreach Team also conducts physical inspections of housing projects in which the County has invested AHIF, HOME, or CDBG funds.

FY 2015 Expense Budget for Code Enforcement & Housing Services Outreach



Code Enforcement & Housing Services Outreach



Primary Goal Met by Program

- Ensure through all available means that all housing in Arlington County is safe and decent. (Goal #3)

Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Conduct annual common area inspections of all multi-family rental complexes over 20 years old (Target 3B)*	36%	48%	38%	50%	100% stretch goal
Conduct annual full code inspections on 5% of all multi-family rental units over 30 years old (Target 3D)*	3%	4%	3%	1%	N/A

*The Housing Services Outreach Team is part of a larger code enforcement effort aimed at ensuring housing in Arlington County is safe and decent.

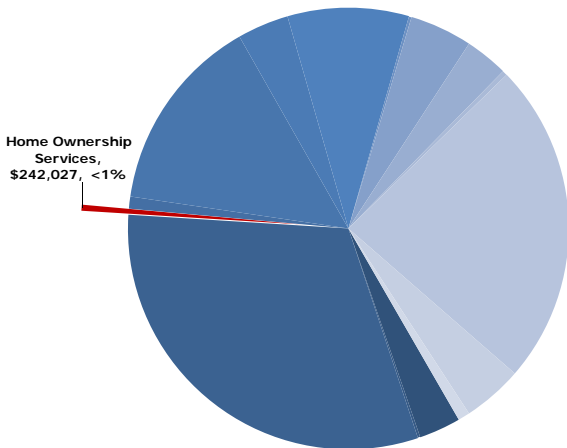
- The Full Code Inspection program, a voluntary comprehensive inspection of the interior of dwelling units thirty years and older, was determined to closely resemble a rental inspection program; subsequently, the program was discontinued in 2013. Rental Inspection programs conducted by municipalities must conform to the requirements of the Virginia Maintenance Code. A locality may adopt an ordinance to inspect residential rental dwelling units for compliance with the Uniform Statewide Building Code and to promote safe, decent, and sanitary housing for its citizens.

Home Ownership Services - \$242,027

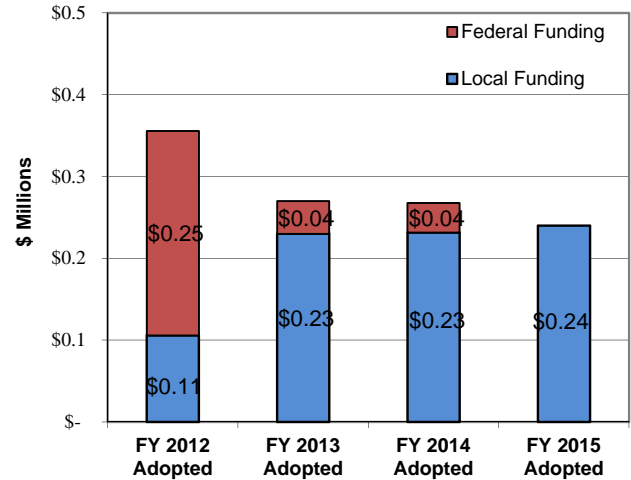
Program Description

Funding is provided to nonprofit organizations and the County's Homeownership Coordinator to conduct outreach and provide workshops to eligible prospective home buyers to promote home ownership for low and moderate income and minority households; acquire and rehabilitate deteriorated houses in Neighborhood Strategy Areas (NSAs) and sell them to low and moderate income families through AHC; and provide down payment and closing cost assistance.

FY 2015 Expense Budget for Home Ownership Services



Home Ownership Services



Primary Goal Met By Program

- Increase the rate of home ownership throughout the County, and increase home ownership education and opportunities for low and moderate income households. (Goal #9)

Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Increase home ownership rate from 46.4% to 47% with a stretch goal of 50% throughout the County by FY 2015 (Target 9A)	46.5%	45.9%	45.6%	46.6%	47% - 50% stretch
Provide home ownership education to 700 households with incomes below 80% of AMI (Target 9B)	219	136	195	325	700
Annually assist 50 households with incomes below 80% of AMI to become home owners. (Target 9B)	4	8	1	2	50

- Target 9B refers only to households assisted with the County's Moderate Income Purchase Assistance Program (MIPAP). In FY 2012, only one MIPAP loan was made as the non-profit administering the program was not authorized to make loans during much of the year due to a change in federal regulations.

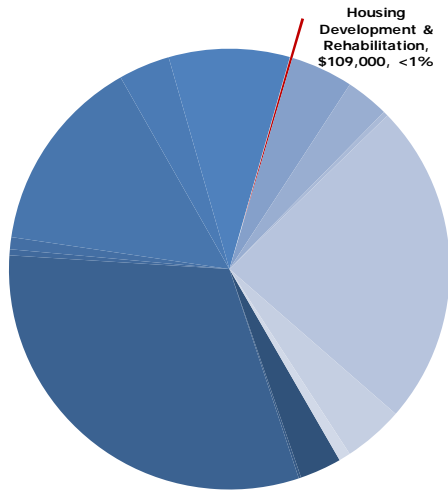
- As the housing market began to turn around in FY 2012 and 2013, and with continued low interest mortgages remaining near historic lows, more households again began to re-enter the homeownership marketplace. Accordingly, homeownership education course enrollment has increased both here in Arlington, and Northern Virginia as a whole.
- Similar to other jurisdictions, homeownership efforts have lagged targets in recent years due to the housing market crisis. Additional details on these metrics can be found in the County's Annual Housing Targets Report at: <http://housing.arlingtonva.us/affordable-housing/goals-targets/>.

Housing Development and Rehabilitation - \$109,000

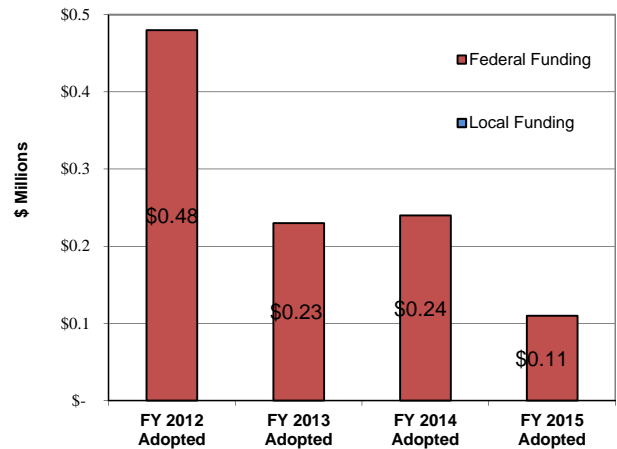
Program Description

Funding has been provided to **nonprofit organizations** and includes program delivery support for Housing Development Programs (APAH), Rehabilitation Programs (AHC), and the Volunteer Home Repair Programs (Rebuilding Together). These programs develop multi-family housing for low and moderate income households, including supportive housing for persons with special needs and conduct energy audits and repair houses occupied by low and moderate income persons who are elderly or have disabilities.

FY 2015 Expense Budget for Housing Development and Rehabilitation



Housing Development & Rehabilitation



Primary Goals Met by Program

- Ensure through all available means that all housing in Arlington County is safe and decent. (Goal #3)
- Permit no net loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing. (Goal #5)

Indicative Metrics

	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	2015 Target
Total number of dwelling units acquired, renovated, built, or redeveloped (Housing Development)	319	134	0	111	N/A
Number of homes brought up to full code compliance (AHC Home Improvement Program)	6	4	1	0	N/A
Total number of low and very low income units repaired or modified (Volunteer Home Repair Program)	29	14	15	19	N/A

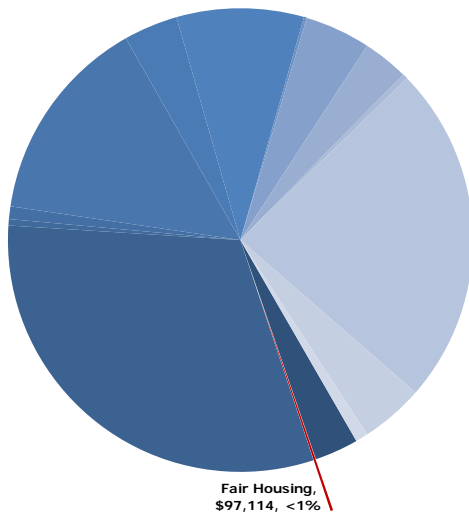
- Total number of dwelling units acquired, renovated, built, or redeveloped refers to multi-family projects completed by CDBG supported non-profits. In FY 2012, County staff supported affordable housing development projects, but no projects were completed that had units occupied by CDBG-supported nonprofit developers.
- In FY 2013, Buchanan Gardens was completed and the Home Improvement Program (HIP) was restructured. It is fully functional for FY 2014.

Fair Housing - \$97,114

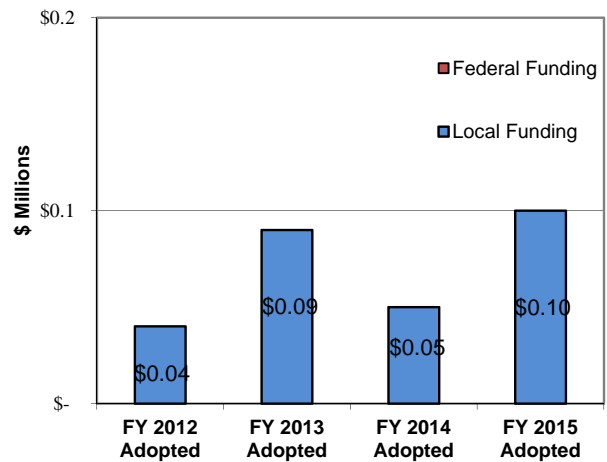
Program Description

The Human Rights Office in the County Manager’s Office implements the fair housing program. The bi-annual Fair Housing Testing Program performs 100 tests to assess the equality in the treatment of a protected class when inquiring into the availability of a rental apartment. The testers consist of a protected class member and a control tester. Both have similar characteristics and profile, except for the membership in the protected class. Protected classes can be gender, sexual orientation, age, disability, national origin, race, color, familial status, and marital status. For FY 2015, the County Board added \$50,000 in one-time funding for the Fair Housing Study.

FY 2015 Expense Budget for Fair Housing



Fair Housing



Primary Goal Met by Program

- Ensure, through all available means, that housing discrimination is eliminated. (Goal #10)

Indicative Metrics

The most recent fair housing test was conducted in FY 2013. None of the tests that were conducted indicated discrimination.

EXPENDITURE SUMMARY (ALL FUNDS)

(Figures in Millions of Dollars)

	FY 2013 Actual	FY 2014 Adopted	FY 2015 Proposed	FY 2015 Adopted	% Change '14 Adopted to '15 Adopted
COUNTY GOVERNMENT					
Operating Expenses	\$536.1	\$559.7	\$585.7	\$586.1	4.7%
Capital Outlay	56.0	18.7	10.2	23.0	22.8%
Debt Service	54.2	60.6	60.7	60.7	-
Other Post Employment Benefits (OPEB) ¹	18.8	20.9	20.9	20.9	-
Contingents - General, Housing, Budget Stabilization	-	15.7	9.9	16.2	3.0%
Subtotal	665.2	675.6	687.4	706.8	4.6%
OTHER FUNDS					
Travel & Tourism Promotion	0.3	-	-	-	-
Ballston Business Improvement District	1.4	1.5	1.6	1.6	3.1%
Rosslyn Business Improvement District	3.5	3.6	3.7	3.7	2.8%
Crystal City Business Improvement District	2.5	2.6	2.6	2.6	1.4%
Community Development	4.5	1.2	1.1	1.2	-5.2%
Section 8 Housing	17.7	18.2	17.0	17.0	-6.7%
Stormwater Management	5.6	8.0	8.6	8.6	7.1%
Transportation Capital	14.9	23.9	36.7	36.7	53.6%
Crystal City Tax Increment Financing	0.0	2.3	3.5	3.5	52.1%
Columbia Pike Tax Increment Financing	-	-	0.1	0.1	-
Utilities (including Utilities capital)	129.7	120.9	119.7	119.7	-1.0%
Ballston Parking Garage ²	5.1	7.0	7.0	7.0	-
CPHD Development	11.6	14.0	14.5	14.5	3.4%
Automotive Equipment	17.4	17.9	16.7	16.1	-10.1%
Printing	1.9	1.6	1.8	1.8	13.4%
Subtotal	216.1	222.8	234.6	234.0	5.1%
Less Other Fund Transfers ³	-17.3	-14.2	-12.7	-12.7	-10.4%
COUNTY GOVERNMENT SUBTOTAL	863.9	884.2	909.2	928.2	5.0%
SCHOOL BOARD					
School Operating Fund	402.2	427.5	445.9	454.2	6.2%
School Comprehensive Services (CSA)	4.8	4.5	4.7	4.7	5.0%
School Debt Service	37.4	44.7	45.2	45.2	1.1%
School Capital Projects	12.1	8.0	6.9	6.9	-13.6%
School Food Services Fund	7.3	7.5	7.7	7.7	2.5%
School Grants and Restricted Programs	16.3	14.4	13.4	13.4	-7.5%
Community Activities Fund	14.5	16.4	15.7	15.7	-4.4%
School Board Subtotal	494.6	523.0	539.4	547.8	4.7%
TOTAL COUNTY GOVERNMENT AND SCHOOL BOARD	\$1,358.5	\$1,407.2	\$1,448.7	\$1,475.9	4.9%

¹ Other Post Employment Benefits (OPEB) includes Pay-As-You-Go retiree health and life insurance, and transfer to the OPEB Trust Fund.

² Ballston Parking Garage includes the 8th level internal service fund.

³ Includes Other Fund transfers to General Fund and inter-fund transfers.

Numbers may not add due to rounding.

ALL FUNDS REVENUE AND EXPENDITURE DETAIL - FY 2015 ADOPTED BUDGET

	General Fund	Ballston Business Improvement District	Rosslyn Business Improvement District	Crystal City Business Improvement District	Community Development Fund	Section 8 Housing Assistance Fund	Pay-As-You-Go Capital Projects	Stormwater Management Fund
EXPENDITURES BY CATEGORY								
Personnel Services	\$247,173,978	-	-	-	\$355,552	\$938,798	-	\$2,818,456
Employee Benefits	132,838,011	-	-	-	147,870	418,549	-	1,213,828
Contractual Services	117,833,632	\$1,556,877	\$3,696,328	\$2,600,630	17,176	226,766	-	3,521,029
Internal Services ¹	14,908,908	-	-	-	2,700	23,202	-	747,262
Other Charges ²	526,521,130	15,726	37,337	26,269	654,177	15,355,558	\$1,286,794	131,224
Materials and Supplies	9,048,325	-	-	-	1,814	15,000	-	88,001
Capital Outlay	3,040,847	-	-	-	-	35,000	21,665,494	51,400
Other Uses of Funds ³	103,119,465	-	-	-	-	-	-	-
Intra-County Charges for Services	(6,777,085)	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$1,147,707,211	\$1,572,603	\$3,733,665	\$2,626,899	\$1,179,289	\$17,012,873	\$22,952,288	\$8,571,200
REVENUES BY CATEGORY								
Local Taxes	941,271,377	1,572,603	3,733,665	2,626,899				8,571,200
Licenses, Permits and Fees	10,484,732							
Fines & Forfeitures, Use of Money & Property	14,165,794							
Outside Charges for Services	54,183,533							
Miscellaneous Revenue	1,274,259					40,900		
Commonwealth of Virginia	69,085,202							
Federal Government	15,234,011				1,179,289	17,076,494		
Other Revenue ⁴	39,269,471							
Transfers from Other Funds	2,738,832						22,952,288	
TOTAL REVENUES	\$1,147,707,211	\$1,572,603	\$3,733,665	\$2,626,899	\$1,179,289	\$17,117,394	\$22,952,288	\$8,571,200

NOTES:

¹ Internal Services primarily includes maintenance, depreciation, and fuel charges for County vehicles, and Print Shop charges for printing service

² Other Charges primarily include contingents, transfers to other funds, regional programs, and Metr

³ Other Uses of Funds primarily includes debt service, master lease funding, Affordable Housing Investment Fund, and Department of Human Services' public assistance/purchase of service expen

⁴ Other Revenue primarily includes prior year fund balance

ALL FUNDS REVENUE AND EXPENDITURE DETAIL - FY 2015 ADOPTED BUDGET

	Transportation Capital Fund	Crystal City Tax Increment Financing Fund	Columbia Pike Tax Increment Financing Fund	Utilities Fund	Utilities Capital	Ballston Public Parking Garage	Ballston Public Pkg Garage - 8th Level	CPHD Development Fund	Automotive Equipment Fund	Printing Fund
EXPENDITURES BY CATEGORY										
Personnel Services	\$919,757	\$162,918	-	\$15,608,345	-	-	-	\$6,712,436	\$4,081,297	\$475,776
Employee Benefits	267,442	64,393	-	6,772,518	-	-	-	2,782,531	1,786,650	244,266
Contractual Services	238,280	13,780	-	20,197,264	-	\$2,125,890	\$25,015	2,187,361	1,545,277	857,349
Internal Services ¹	18,500	13,500	-	5,901,212	-	960	-	1,952,742	56,530	8,479
Other Charges ²	-	-	-	12,524,545	-	522,375	18,460	-	130,000	-
Materials and Supplies	17,000	8,000	-	7,154,520	-	377,642	30,033	66,000	1,868,274	196,505
Capital Outlay	34,538,678	3,219,889	\$119,950	418,078	\$18,236,545	2,205,000	-	808,000	5,269,673	-
Other Uses of Funds ³	662,000	-	-	34,102,686	-	1,720,040	-	-	1,327,989	-
Intra-County Charges for Services	-	-	-	(1,219,756)	-	-	-	-	-	-
TOTAL EXPENDITURES	\$36,661,657	\$3,482,480	\$119,950	\$101,459,412	\$18,236,545	\$6,951,907	\$73,508	\$14,509,070	\$16,065,690	\$1,782,375
REVENUES BY CATEGORY										
Local Taxes	25,261,657	3,482,480	119,950							
Licenses, Permits and Fees								13,602,655		
Fines & Forfeitures, Use of Money & Property				151,930	100,000	12,000			250,000	
Outside Charges for Services				98,028,259	5,612,000	4,609,836	295,298	4,300	16,361,806	1,557,500
Miscellaneous Revenue	11,400,000			72,835					331,000	
Commonwealth of Virginia										
Federal Government										
Other Revenue ⁴				3,206,388		2,330,071		902,115		
Transfers from Other Funds					12,524,545				42,000	226,499
TOTAL REVENUES	\$36,661,657	\$3,482,480	\$119,950	\$101,459,412	\$18,236,545	\$6,951,907	\$295,298	\$14,509,070	\$16,984,806	\$1,783,999

NOTES:

¹ Internal Services primarily includes maintenance, depreciation and fuel charges for County vehicles, and Print Shop charges for printing service

² Other Charges primarily include contingents, transfers to other funds, regional programs, and Metr

³ Other Uses of Funds primarily includes debt service, master lease funding, Affordable Housing Investment Fund, and Department of Human Services' public assistance/purchase of service expen

⁴ Other Revenue primarily includes prior year fund balance

GENERAL FUND SUMMARY
(Figures in Millions of Dollars)

	FY 2013 Actual	FY 2014 Adopted	FY 2015 Proposed	FY 2015 Adopted	% Change '14 Adopted to '15 Adopted
EXPENDITURES					
County Services ¹	\$510.9	\$531.7	\$556.0	\$556.4	4.7%
Metro Operations	25.5	28.2	29.9	29.9	6.0%
County Debt Service	54.2	60.6	60.7	60.7	0.2%
Other Post Employment Benefits (OPEB) ²	18.8	20.9	20.9	20.9	-
Contingents					
General	-	0.3	0.3	0.3	-
Budget Stabilization Fund	-	3.0	-	3.0	-
Affordable Housing Investment Fund (AHIF) ⁴	-	12.5	9.7	13.0	3.8%
Subtotal County Services	609.4	657.1	677.5	684.2	3.1%
Capital	31.2	13.2	10.2	23.0	74.4%
Capital - One-time funding (contingent for joint County/School projects) ³	-	5.5	-	-	-100.0%
Subtotal County	640.6	675.8	687.7	707.1	4.6%
Schools Transfer (ongoing)	435.5	412.6	432.2	432.2	4.7%
Schools Transfer (one-time)	6.2	3.1	-	8.4	172.7%
Subtotal Schools	441.8	415.7	432.2	440.6	6.0%
TOTAL EXPENDITURES	\$1,082.4	\$1,091.5	\$1,119.9	\$1,147.7	5.1%
REVENUES					
Real Estate Tax	\$596.8	\$603.0	\$643.7	\$637.1	5.6%
Personal Property Tax	107.0	106.5	108.7	108.7	2.0%
BPOL Tax	61.3	60.5	59.5	59.5	-1.7%
Sales Tax	39.4	40.9	40.0	40.0	-2.2%
Transient Tax	22.3	21.8	21.8	21.8	-
Utility Tax	11.8	11.7	11.8	11.8	0.9%
Meals Tax	34.7	34.7	36.8	36.8	6.1%
Communications Sales Tax	7.8	7.8	7.5	7.5	-3.8%
Other Local Taxes	20.1	18.3	18.1	18.1	-0.8%
Subtotal Taxes	901.2	905.2	947.9	941.3	4.0%
Licenses, Permits and Fees	10.5	10.4	10.5	10.5	0.7%
Fines, Interest, Other	9.0	13.8	12.4	12.4	-10.2%
Charges for Services	51.7	51.2	53.9	54.2	5.9%
Miscellaneous	37.9	5.7	5.8	5.8	2.0%
Revenue from State	64.5	64.9	69.1	69.1	6.5%
Revenue from Federal Government	15.6	14.5	15.2	15.2	5.0%
Subtotal Other	189.1	160.5	166.9	167.2	4.2%
Total Revenue (excluding Fund Balance)	1,090.4	1,065.7	1,114.7	1,108.5	4.0%
Prior Year Fund Balance	129.4	25.8	5.2	39.2	52.0%
TOTAL REVENUES & FUND BALANCE	\$1,219.7	\$1,091.5	\$1,119.9	\$1,147.7	5.1%

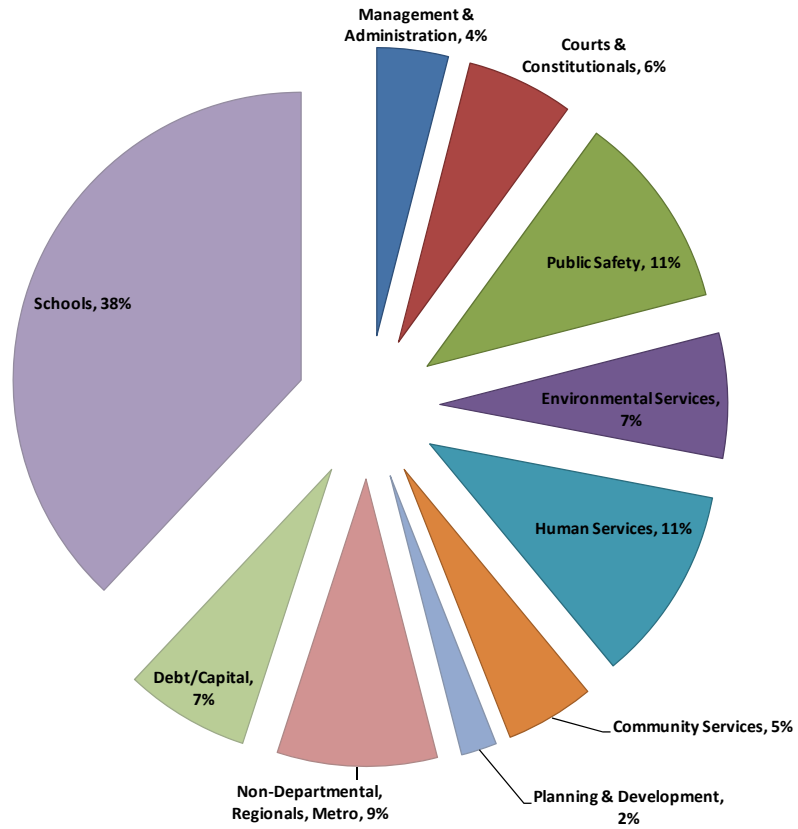
¹ Includes General Fund transfers to other operating funds.

² Includes Pay-As-You-Go retiree health and life insurance, and transfer to the OPEB Trust Fund.

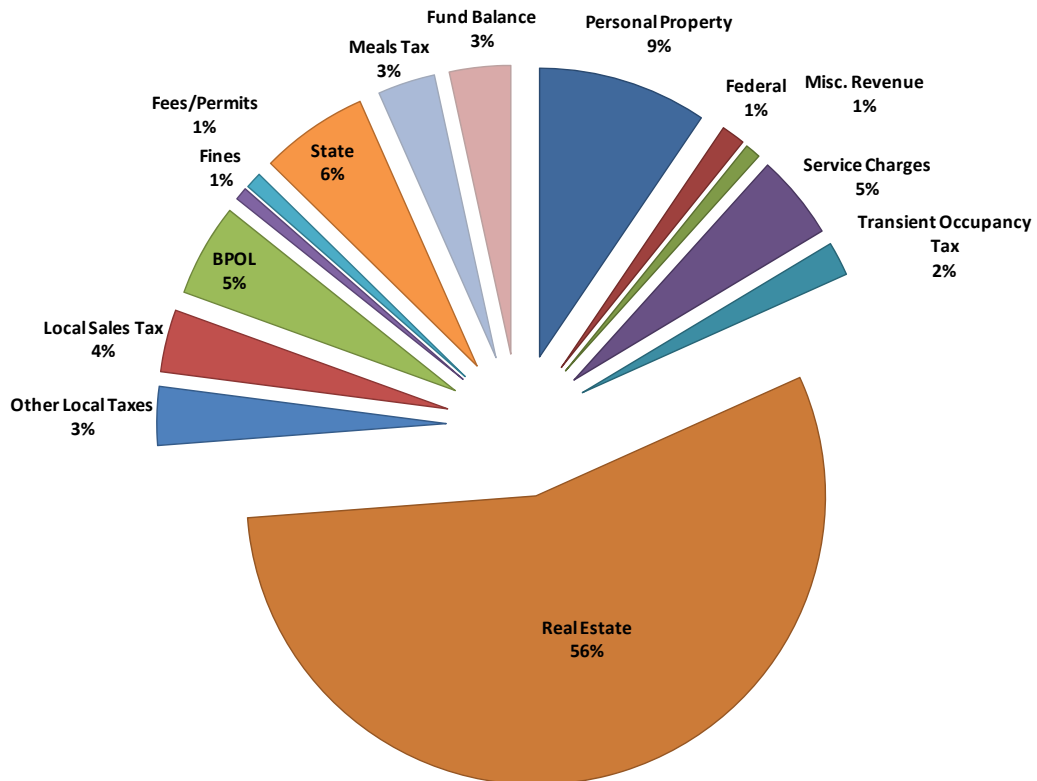
³ In FY 2014 one-time funding is set-aside for County/School capital projects related to enrollment capacity projects and other joint use projects.

⁴ Housing Funds include \$1.8 million reserved for payment of Buckingham debt service in FY 2015.

FY 2015 Adopted Budget General Fund Expenditures



FY 2015 Adopted Budget General Fund Revenues



COUNTY GOVERNMENT SUMMARY

	FY 2013 Adopted FTE	FY 2014 Adopted FTE	FY 2015 Proposed FTE	FY 2015 Adopted FTE	FY 2013 Actual Expense	FY 2014 Adopted Expense	FY 2015 Proposed Expense	FY 2015 Adopted Expense
GENERAL FUND								
County Board	8.00	7.75	7.75	8.25	\$1,032,905	\$1,050,933	\$1,142,259	\$1,188,926
County Manager	37.11	35.85	35.85	35.85	5,199,180	5,132,881	5,529,624	5,538,175
Management and Finance	55.00	55.50	56.50	56.50	5,797,208	6,792,326	6,794,648	6,804,450
Technology Services	74.00	73.00	72.00	72.00	16,908,318	16,998,579	18,823,658	18,839,577
Human Resources	52.00	52.00	52.00	52.00	7,818,477	8,380,437	8,593,260	8,602,311
County Attorney	14.00	14.00	14.00	14.00	3,015,985	2,536,808	2,705,265	2,709,076
Circuit Court [1]	5.30	5.30	6.30	6.80	488,687	451,286	579,058	620,871
Clerk of the Circuit Court [1]	27.00	27.00	27.00	27.00	3,178,655	2,979,021	3,054,986	3,059,775
General District Court	1.50	1.50	1.50	1.50	261,084	371,760	371,880	372,245
Juvenile and Domestic Relations Court	55.80	55.80	55.80	55.80	5,570,161	5,964,623	6,121,279	6,128,164
Commonwealth's Attorney	35.00	35.00	35.00	35.00	3,790,505	4,037,100	4,150,976	4,165,493
Office of the Magistrate	-	-	-	-	40,139	43,746	43,746	43,746
Sheriff	271.00	271.00	272.00	272.00	36,727,925	37,207,931	39,128,554	39,203,924
Commissioner of Revenue	52.00	52.00	52.00	52.00	4,959,817	5,255,843	5,328,451	5,345,109
Treasurer	59.75	61.75	61.75	61.75	6,067,685	6,201,472	6,402,949	6,476,289
Electoral Board	8.40	8.40	8.40	8.40	1,172,317	1,214,817	1,240,844	1,242,321
Office of Emergency Management	79.50	76.50	74.50	74.50	11,070,721	10,505,165	11,455,471	11,472,413
Police	466.00	466.00	470.00	470.00	59,295,645	61,647,300	64,757,320	64,981,728
Fire	320.00	321.00	321.00	321.00	49,377,970	50,993,422	53,378,714	53,473,967
Environmental Services	395.70	395.70	402.20	400.20	77,419,666	79,219,719	84,204,744	84,300,185
Human Services	685.84	680.54	679.54	681.54	113,479,716	121,180,468	124,835,872	125,318,838
Libraries	135.55	133.85	133.85	133.85	12,395,463	12,526,566	12,994,985	13,018,324
Economic Development	61.57	61.57	63.57	63.57	9,817,779	10,097,867	10,866,745	11,109,631
Community Planning, Housing & Devel.	89.00	87.50	88.00	88.00	9,908,497	10,733,322	10,751,872	10,845,201
Parks and Recreation	345.91	365.86	371.22	371.22	32,468,756	35,161,920	37,471,526	37,873,493
Non-Departmental/Other					43,965,138	63,576,731	57,927,106	62,588,835
Debt Service					54,225,092	60,600,000	60,745,567	60,745,567
Regionals/Contributions					8,222,250	7,860,712	7,904,124	7,942,124
Metro					25,475,000	28,194,000	29,885,640	29,885,640
SUBTOTAL FOR FUND	3,334.93	3,344.37	3,361.73	3,362.73	609,150,741	656,916,755	677,191,123	683,896,398
TRANSFERS TO OTHER OPERATING FUNDS								
Automotive Equipment					102,520	-	42,000	42,000
Printing					172,203	195,853	226,499	226,499
SUBTOTAL					274,723	195,853	268,499	268,499
Schools Transfer					441,758,487	415,703,129	432,232,221	440,590,026
General Capital Projects					31,166,645	13,157,066	10,220,646	22,952,288
Capital - One-time funding (contingent for joint County/School projects) [2]					-	5,534,000	-	-
TOTAL TRANSFERS TO OTHER FUNDS					473,199,855	434,590,048	442,721,366	463,810,813
GENERAL FUND TOTAL	3,334.93	3,344.37	3,361.73	3,362.73	\$1,082,350,596	\$1,091,506,803	\$1,119,912,489	\$1,147,707,211
OTHER FUNDS - OPERATING AND CAPITAL								
Travel & Tourism Promotion	-	-	-	-	251,711	-	-	-
Ballston Business Improvement District	-	-	-	-	1,445,469	1,524,736	1,572,603	1,572,603
Rosslyn Business Improvement District	-	-	-	-	3,490,707	3,630,847	3,733,665	3,733,665
Crystal City Business Improvement Dist.	-	-	-	-	2,540,428	2,591,803	2,626,899	2,626,899
Community Development	4.50	4.50	4.50	4.50	4,492,236	1,243,325	1,056,650	1,179,289
Section 8 Housing Assistance	16.60	16.60	16.60	16.60	17,733,833	18,240,094	17,009,828	17,012,873
General Capital - PAYG	-	-	-	-	56,008,688	18,691,066	10,220,646	22,952,288
Stormwater Management	26.00	26.00	37.00	37.00	5,627,230	8,002,000	8,571,200	8,571,200
Transportation Capital	-	5.00	15.50	15.50	14,883,206	23,862,600	36,661,657	36,661,657
Crystal City Tax Increment Financing	-	3.00	7.50	7.50	11,779	2,289,560	3,517,900	3,482,480
Columbia Pike Tax Increment Financing	-	-	-	-	-	-	119,950	119,950
Utilities	229.50	231.50	235.75	235.75	101,521,986	102,244,440	101,459,412	101,459,412
Utility Capital	-	-	-	-	28,133,837	18,661,000	18,236,545	18,236,545
Ballston Public Parking Garage	-	-	-	-	3,993,683	6,941,844	6,951,907	6,951,907
Ballston Public Parking Garage - 8th Level	-	-	-	-	1,072,270	70,076	73,508	73,508
CPHD Development	87.00	90.00	89.50	89.50	11,564,863	14,032,505	14,485,668	14,509,070
Automotive Equipment	61.00	61.00	61.00	61.00	17,364,558	17,872,477	16,713,749	16,065,690
Printing	9.00	8.00	8.00	8.00	1,926,084	1,571,647	1,779,916	1,782,375
TOTAL OTHER FUNDS	433.60	445.60	475.35	475.35	272,062,568	241,470,020	244,791,703	256,991,411
LESS GENERAL FUND TRANSFERS					(473,199,855)	(434,590,048)	(442,721,366)	(463,810,813)
LESS OTHER FUND TRANSFERS [3]					(17,276,938)	(14,207,473)	(12,733,877)	(12,733,877)
TOTAL COUNTY GOVERNMENT	3,768.53	3,789.97	3,837.08	3,838.08	\$863,936,371	\$884,179,302	\$909,248,949	\$928,153,932

[1] Prior to FY 2015 the Circuit Court and Clerk of the Circuit Court are combined into one department. For comparison purposes the data has been broken out by each respective department in the fiscal years prior to 2015.

[2] In FY 2014 one-time funding is set-aside for County/School capital projects related to enrollment capacity projects and other joint use projects.

[3] Includes Other Fund transfers to General Fund and inter-fund transfers.

EXPENDITURE COMPARISON

	FY 2013 Actual	FY 2014 Adopted	FY 2015 Proposed	FY 2015 Adopted	% Increase '14 Adopted to '15 Adopted
GENERAL ADMINISTRATION					
County Board	\$1,032,905	\$1,050,933	\$1,142,259	\$1,188,926	13.1%
County Manager	5,199,180	5,132,881	5,529,624	5,538,175	7.9%
Management and Finance	5,797,208	6,792,326	6,794,648	6,804,450	0.2%
Technology Services	16,908,318	16,998,579	18,823,658	18,839,577	10.8%
Human Resources	7,818,477	8,380,437	8,593,260	8,602,311	2.6%
County Attorney	3,015,985	2,536,808	2,705,265	2,709,076	6.8%
Subtotal: General Administration	39,772,073	40,891,964	43,588,714	43,682,515	6.8%
COURTS AND CONSTITUTIONALS					
Circuit Court *	488,687	451,286	579,058	620,871	37.6%
Clerk of the Circuit Court *	3,178,655	2,979,021	3,054,986	3,059,775	2.7%
General District Court	261,084	371,760	371,880	372,245	0.1%
Juvenile and Domestic Relations Court	5,570,161	5,964,623	6,121,279	6,128,164	2.7%
Commonwealth's Attorney	3,790,505	4,037,100	4,150,976	4,165,493	3.2%
Office of the Magistrate	40,139	43,746	43,746	43,746	0.0%
Sheriff	36,727,925	37,207,931	39,128,554	39,203,924	5.4%
Commissioner of Revenue	4,959,817	5,255,843	5,328,451	5,345,109	1.7%
Treasurer	6,067,685	6,201,472	6,402,949	6,476,289	4.4%
Electoral Board	1,172,317	1,214,817	1,240,844	1,242,321	2.3%
Subtotal: Courts and Constitutionals	62,256,975	63,727,599	66,422,723	66,657,937	4.6%
PUBLIC SAFETY					
Office of Emergency Management	11,070,721	10,505,165	11,455,471	11,472,413	9.2%
Police	59,295,645	61,647,300	64,757,320	64,981,728	5.4%
Fire	49,377,970	50,993,422	53,378,714	53,473,967	4.9%
Subtotal: Public Safety	119,744,336	123,145,887	129,591,505	129,928,108	5.5%
ENVIRONMENTAL SERVICES	77,419,666	79,219,719	84,204,744	84,300,185	6.4%
HUMAN SERVICES	113,479,716	121,180,468	124,835,872	125,318,838	3.4%
COMMUNITY SERVICES					
Libraries	12,395,463	12,526,566	12,994,985	13,018,324	3.9%
Parks and Recreation	32,468,756	35,161,920	37,471,526	37,873,493	7.7%
Subtotal: Community Services	44,864,219	47,688,486	50,466,511	50,891,817	6.7%
PLANNING AND DEVELOPMENT					
Economic Development	9,817,779	10,097,867	10,866,745	11,109,631	10.0%
Community Planning, Housing & Devel.	9,908,497	10,733,322	10,751,872	10,845,201	1.0%
Subtotal: Planning and Development	19,726,276	20,831,189	21,618,617	21,954,832	5.4%
OTHER					
Non-Departmental/Other	43,965,138	63,576,731	57,927,106	62,588,835	-1.6%
Debt Service	54,225,092	60,600,000	60,745,567	60,745,567	0.2%
Regionals/Contributions	8,222,250	7,860,712	7,904,124	7,942,124	1.0%
Metro	25,475,000	28,194,000	29,885,640	29,885,640	6.0%
Subtotal: Other	131,887,480	160,231,443	156,462,437	161,162,166	0.6%
TOTAL GENERAL FUND OPERATIONS	\$609,150,741	\$656,916,755	\$677,191,123	\$683,896,398	4.1%
OTHER FUNDS - OPERATING & CAPITAL					
Travel & Tourism Promotion	251,711	-	-	-	-
Ballston Business Improvement District	1,445,469	1,524,736	1,572,603	1,572,603	3.1%
Rosslyn Business Improvement District	3,490,707	3,630,847	3,733,665	3,733,665	2.8%
Crystal City Business Improvement District	2,540,428	2,591,803	2,626,899	2,626,899	1.4%
Community Development	4,492,236	1,243,325	1,056,650	1,179,289	-5.2%
Section 8 Housing Assistance	17,733,833	18,240,094	17,009,828	17,012,873	-6.7%
General Capital - PAYG	56,008,688	18,691,066	10,220,646	22,952,288	22.8%
Stormwater Management	5,627,230	8,002,000	8,571,200	8,571,200	7.1%
Transportation Capital	14,883,206	23,862,600	36,661,657	36,661,657	53.6%
Crystal City Tax Increment Financing	11,779	2,289,560	3,517,900	3,482,480	52.1%
Columbia Pike Tax Increment Financing	-	-	119,950	119,950	-
Utilities	101,521,986	102,244,440	101,459,412	101,459,412	-0.8%
Utilities Capital	28,133,837	18,661,000	18,236,545	18,236,545	-2.3%
Ballston Public Parking Garage	3,993,683	6,941,844	6,951,907	6,951,907	0.1%
Ballston Public Parking Garage - 8th Level	1,072,270	70,076	73,508	73,508	4.9%
CPHD Development	11,564,863	14,032,505	14,485,668	14,509,070	3.4%
Automotive Equipment	17,364,558	17,872,477	16,713,749	16,065,690	-10.1%
Printing	1,926,084	1,571,647	1,779,916	1,782,375	13.4%
TOTAL OTHER FUNDS	\$272,062,568	\$241,470,020	\$244,791,703	\$256,991,411	106.4%
Less Other Fund Transfers **	(17,276,938)	(14,207,473)	(12,733,877)	(12,733,877)	-10.4%
TOTAL COUNTY REQUIREMENTS	\$863,936,371	\$884,179,302	\$909,248,949	\$928,153,932	5.0%

* Prior to FY 2015 the Circuit Court and Clerk of the Circuit Court are combined into one department. For comparison purposes the data has been broken out by each respective department in the fiscal years prior to 2015.

** Includes Other Fund transfers to General Fund and inter-fund transfers.

FY 2015 ADOPTED BUDGET POSITION CHANGES

This table details the added and eliminated full-time equivalent positions (FTEs) in the FY 2015 Adopted Budget. Interdepartmental reorganizations are shown as transfers.

	FTE Changes: FY 2014 Adopted to FY 2015 Proposed	FTE Changes: FY 2015 Proposed to FY 2015 Adopted
GENERAL FUND		
County Board		
Add Policy Analyst		0.50
Total County Board	-	0.50
Department of Management & Finance		
Add Procurement Officer position	1.00	
Total Department of Management & Finance	1.00	-
Department of Technology Services		
Transfer a Technology Manager position to Police	(1.00)	
Total Department of Technology Services	(1.00)	-
Circuit Court		
Add a limited term position funded with Bureau of Justice Assistance grant funding	1.00	
Add Administrative Assistant		0.50
Total Circuit Court	1.00	0.50
Sheriff		
<i>Added a Prison Rape Elimination Act (PREA) Coordinator as part of FY 2013 closeout</i>	1.00	
Total Sheriff	1.00	-
Police		
Transfer a technology manager position from the Department of Technology Services	1.00	
Added 3 police officers for the Community Oriented Policing Services (COPS) grant	3.00	
Total Police	4.00	-
Office of Emergency Management		
Eliminate Metropolitan Medical Response System grant funded positions	(2.00)	
Total Office of Emergency Management	(2.00)	-
Department of Community Planning, Housing and Development		
Eliminate Home Ownership Coordinator position funded one-time funding	(1.00)	
Add Home Ownership Coordinator	1.00	
Add Principal Planner for Crystal City	1.00	
Transfer a Business Systems Analyst to CPHD Development Fund	(0.50)	
Total Department of Community Planning, Housing and Development	0.50	-
Department of Environmental Services		
Add Equipment Mechanic for Falls Church Fire Station	1.00	
Add Equipment Mechanic for Homeless Services Center	1.00	
Add Parking Planner	1.00	
Add Permit Parking Administrative Technician	0.50	
Add Design Standards Engineer	1.00	
Add Street Light Technician	1.00	
Add a Rosslyn-Ballston Corridor cleaning position	1.00	
Add Community Energy Plan (CEP) Specialist	1.00	
Eliminate a one-time funded two-year limited term position in AIRE for CEP	(1.00)	
Eliminate Equipment Mechanic		(1.00)
Eliminate Parking Planner		(1.00)
Total Department of Environmental Services	6.50	(2.00)

	FTE Changes: FY 2014 Adopted to FY 2015 Proposed	FTE Changes: FY 2015 Proposed to FY 2015 Adopted
Department of Human Services		
Eliminate Crisis Intervention Team (CIT) Pilot grant funded position	(1.00)	
Add a Crisis Intervention Training Coordinator position funded with one-time funding		1.00
Add a Clinic Aide for the Career Center / HB Woodlawn		1.00
Total Department of Human Services	(1.00)	2.00
Arlington Economic Development		
Eliminate limited term Base Realignment and Closure (BRAC) Coordinator position funded with one-time funding	(1.00)	
Add Base Realignment and Closure (BRAC) Coordinator position	1.00	
<i>Added marketing management positions as part of FY 2013 closeout</i>	2.00	
Total Arlington Economic Development	2.00	-
Parks and Recreation		
Remove temporary positions funded with one-time funding	(2.77)	
Add temporary positions due to increased capacity in revenue-producing programs	8.13	
Total Parks and Recreation	5.36	-
NET POSITION CHANGES: GENERAL FUND	17.36	1.00
OTHER FUNDS		
Stormwater Fund		
Add positions to support additional stormwater management regulations	11.00	
Total Utilities Fund	11.00	-
CPHD Development Fund		
Transfer a Business Systems Analyst from the General Fund	0.50	
Eliminate an Elevator Inspector	(1.00)	
Total CPHD Development Fund	(0.50)	-
Transportation Capital Fund		
Add position to support major street and transit program elements	0.50	
<i>Add positions to support major street and transit program elements as part of FY 2013 closeout</i>	10.00	
Total Transportation Capital Fund	10.50	-
Crystal City Tax Increment Financing		
<i>Add positions to support major street and transit program elements as part of FY 2013 closeout</i>	4.50	
Total Crystal City Tax Increment Financing	4.50	-
Utilities Fund		
Add a Water Pollution Control Plant (WPCP) Chief Engineer	1.00	
Add a WPCP Control Systems Engineer	1.00	
Add a WPCP Electrical Power Technician	1.00	
Add a WPCP Control Systems Technician	1.00	
Increased Utilities Services Office Records Assistant from 0.5 to 0.75 FTE	0.25	
Total Utilities Fund	4.25	-
NET POSITION CHANGES: OTHER FUNDS	29.75	-
NET POSITION CHANGES: ALL FUNDS	47.11	1.00

Compensation

	ALL FUNDS		GENERAL FUND	
	FY 2015 Adopted	Percent of Total	FY 2015 Adopted	Percent of Total
Pay (Salaries)	\$279,247,313	65.11%	\$247,173,978	64.51%
Retirement	68,536,583	15.98%	61,566,716	16.07%
FICA	21,350,184	4.98%	18,955,277	4.95%
Health Insurance - Employees	31,270,068	7.29%	27,235,731	7.11%
Health/Life Insurance - Retirees	11,784,793	2.75%	11,784,793	3.08%
Life Insurance - Employees	305,846	0.07%	271,284	0.07%
Commuting & Transportation	2,618,335	0.61%	2,353,961	0.61%
Tuition Reimbursement	287,500	0.07%	287,500	0.08%
Unemployment/Short-Term Disability	280,000	0.07%	280,000	0.07%
Workers Compensation	3,130,000	0.73%	3,130,000	0.82%
Transfer to OPEB Trust Fund	9,100,134	2.12%	9,100,134	2.38%
Miscellaneous	1,002,615	0.23%	1,002,615	0.26%
Total	\$428,913,371	100%	\$383,141,989	100%

Pay Enhancements – FY 2002 to FY 2015

The following provides a history of key pay enhancements.

Fiscal Year	COLA/Market Pay Adjustment	Other Changes
FY 2015	1.00% for current Step 19 employees on their employment anniversary date	<ul style="list-style-type: none"> ▪ Merit/step increases included ▪ Added extra Christmas and New Year's holidays, CY 2014 only, due to timing of the holidays
FY 2014	None	<ul style="list-style-type: none"> ▪ Merit/step increases included ▪ Eliminate 1 County Holiday (Columbus Day)
FY 2013	None	<ul style="list-style-type: none"> ▪ Added Step 19, dropped Step 1 ▪ Added Christmas Eve and New Year's Eve holidays, CY 2012 only, due to timing of the holidays ▪ Merit/step increases included ▪ Living wage increased to \$13.13 per hour
FY 2012	None	<ul style="list-style-type: none"> ▪ 1% One-time lump sum payment for employees at step 18 ▪ Merit/step increases included
FY 2011	None	<ul style="list-style-type: none"> ▪ Merit/step increases restored ▪ 2% One-time lump sum payment for employees at step 18 ▪ Increased County-provided life insurance to one times salary, eliminating \$50,000 cap ▪ One-day furlough for all employees [NOTE: the furlough day was cancelled through the use of FY 2010 one-time carryover funds]
FY 2010 Mid-Year	1.00%	<ul style="list-style-type: none"> ▪ As part of FY 2009 close-out, County Board approved a 1% MPA effective January 1, 2010 and added for calendar year 2009 only Christmas Eve and New Year's Eve holidays
FY 2010 Adopted	None	<ul style="list-style-type: none"> ▪ No merit/step increases ▪ \$500 one-time bonus
FY 2009	None	<ul style="list-style-type: none"> ▪ Increased retirement multiplier (defined benefit) for both general and uniformed employees (from 1.5% to 1.7% retroactively for general employees, and from tiered plan to 2.5% retroactively and 2.7% prospectively for uniformed) ▪ For general employees, increased employer's 401(a) contribution to 4.2%; eliminated 401(a) contribution for Public Safety ▪ Established concept of flex credits for benefits ("cafeteria plan") – applying to health and dental insurance for FY 2009 ▪ Living wage increased to \$12.75 per hour

COMPENSATION SUMMARY

Fiscal Year	COLA/Market Pay Adjustment	Other Changes
FY 2008	1.50%	<ul style="list-style-type: none"> ▪ Added Christmas Eve and New Year's Eve holidays (calendar 2007 only – Monday holidays)
FY 2007	2.00%	<ul style="list-style-type: none"> ▪ Targeted market rate adjustments, promotional opportunities and career ladders for public safety ranks ▪ Location pay stipends ▪ Living wage increased to \$11.80 per hour
FY 2006	2.00%	<ul style="list-style-type: none"> ▪ Overtime based on total hours, including leave ▪ Living wage set at \$11.20 per hour
FY 2005	2.00%	<ul style="list-style-type: none"> ▪ Additional step (18) added to pay plan
FY 2004	1.00%	<ul style="list-style-type: none"> ▪ Additional 1.0% lump sum payment in addition to the 1% COLA/MPA ▪ Increased pay scale for Firefighters ▪ Living wage adopted, set at \$10.98 ▪ Reduced employee retirement contribution one percentage point (from 5% to 4% for general employees, and 6% to 5% for uniformed)
FY 2003	2.75%	<ul style="list-style-type: none"> ▪ Retirement enhancements
FY 2002	3.00%	<ul style="list-style-type: none"> ▪ Additional 1.0% market adjustment in addition to the 3% COLA/MPA ▪ Two-year steps in pay plan changed to one-year ▪ Three additional steps (15, 16, 17) added to pay plan

Retirement Plans and County Contribution Rates

Employer Contribution Rates – FY 2015 Adopted Budget		
Plan	Employee Type	County Contribution Rate
Defined Benefit	General Employees	17.1% of pay
	Uniformed Employees	38.9% of pay
Defined Contribution (Chapter 46 only)	General Employees	4.2% of base pay only
	Uniformed Employees	None
Deferred Compensation Employer Match	Chapter 46 Employees	Up to \$20/pay (\$520/year)
	Chapter 21 Employees	Up to \$10/pay (\$260/year)
NOTES:		
Chapter 21 employees were hired before 2/8/1981		
Chapter 46 employees were hired on or after 2/8/1981		

Defined Benefit Plan – Funding History Percent of Salary Contributed to Retirement Plan					
Fiscal Year	General Employees			Uniformed Employees	
	County Contribution	Employee Contribution	County Contribution	Employee Contribution	
FY 2015	17.1%	4%	38.9%	7.5%	
FY 2014	16.6%	4%	38.4%	7.5%	
FY 2013	14.6%	4%	36.4%	7.5%	
FY 2012	14.6%	4%	36.5%	7.5%	
FY 2011	14.4%	4%	35.5%	7.5%	
FY 2010	13.8%	4%	35.1%	7.5%	
FY 2009 (effective 1/1/09)	13.8%	4%	35.1%	7.5%	
FY 2008	9.8%	4%	19.4%	5%	
FY 2007	8.3%	4%	16.3%	5%	
FY 2006	6.4%	4%	13.6%	5%	
FY 2005	4.9%	4%	10.5%	5%	
FY 2004	3.5%	4%	7.2%	5%	
FY 2003	2.5%	5%	6.1%	6%	

NOTE: In all fiscal years through December, 2008 the contribution amount was calculated against gross salary. Effective January, 2009 overtime and premiums are excluded for Chapter 46 employees.

Defined Contribution Plan (Chapter 46 ONLY) – Funding History Percent of Base Pay Contributed to Retirement Plan				
Fiscal Year	General Employees		Uniformed Employees	
	County Contribution	Employee Contribution	County Contribution	Employee Contribution
FY 2015	4.2%	-	-	-
FY 2014	4.2%	-	-	-
FY 2013	4.2%	-	-	-
FY 2012	4.2%	-	-	-
FY 2011	4.2%	-	-	-
FY 2010	4.2%	-	-	-
FY 2009 (as of 1/1/09)	4.2%	-	-	-
FY 2003 through FY 2008	2%	-	1%	-

Employee Health Insurance

The following page shows the proposed bi-weekly employee and County (employer) contributions for employee health and dental insurance in FY 2015. The overall budget for health and dental insurance is increasing 7.5 percent. Open Access Plus In-Network (OAP IN) co-insurance plan is a new plan for FY 2015. There are rate increases for the County and employees on the Cigna OAP-IN co-pay plan (formerly Cigna HMO Plan) and Cigna OAP plan (formerly Cigna POS plan). Employees enrolled in Kaiser will have no increase this year.



Active Employee Biweekly Health and Dental Premiums

Effective July 1, 2014

	Copay Plans				Coinsurance Plans					
	Kaiser		Cigna OAP-IN		Cigna OAP-IN		Cigna OAP		Delta Dental	
	Biweekly		Biweekly		Biweekly		Biweekly		Biweekly	
	Employee Contribution	County Contribution	Employee Contribution	County Contribution	Employee Contribution	County Contribution	Employee Contribution	County Contribution	Employee Contribution	County Contribution
Full-time (30-40 hr/week)										
Single	\$ 37.14	\$ 181.08	\$ 52.80	\$ 211.20	\$ 48.00	\$ 192.00	\$ 156.46	\$ 192.00	\$ 3.18	\$ 12.70
Employee + Spouse or Adult Dependent	\$ 96.60	\$ 362.91	\$ 135.30	\$ 405.90	\$ 123.00	\$ 369.00	\$ 345.35	\$ 369.00	\$ 7.93	\$ 23.78
Employee + Child(ren)	\$ 80.94	\$ 323.89	\$ 115.50	\$ 346.50	\$ 105.00	\$ 315.00	\$ 312.23	\$ 315.00	\$ 8.59	\$ 25.76
Family	\$ 135.78	\$ 530.21	\$ 198.00	\$ 594.00	\$ 180.00	\$ 540.00	\$ 505.38	\$ 540.00	\$ 12.09	\$ 36.28
Part-time (20-29 hrs/week)										
Single	\$ 105.72	\$ 112.50	\$ 132.00	\$ 132.00	\$ 120.00	\$ 120.00	\$ 228.46	\$ 120.00	\$ 7.94	\$ 7.94
Employee + Spouse or Adult Dependent	\$ 220.39	\$ 239.12	\$ 270.60	\$ 270.60	\$ 246.00	\$ 246.00	\$ 468.35	\$ 246.00	\$ 15.85	\$ 15.86
Employee + Child(ren)	\$ 196.09	\$ 208.74	\$ 231.00	\$ 231.00	\$ 210.00	\$ 210.00	\$ 417.23	\$ 210.00	\$ 17.17	\$ 17.17
Family	\$ 316.39	\$ 349.60	\$ 396.00	\$ 396.00	\$ 360.00	\$ 360.00	\$ 685.38	\$ 360.00	\$ 24.18	\$ 24.19
Part-time (10-19 hrs/week)										
Single	\$ 151.44	\$ 66.78	\$ 184.80	\$ 79.20	\$ 168.00	\$ 72.00	\$ 276.46	\$ 72.00	\$ 11.12	\$ 4.76
Employee + Spouse or Adult Dependent	\$ 311.74	\$ 147.77	\$ 378.84	\$ 162.36	\$ 344.40	\$ 147.60	\$ 566.75	\$ 147.60	\$ 22.20	\$ 9.51
Employee + Child(ren)	\$ 279.58	\$ 125.25	\$ 323.40	\$ 138.60	\$ 294.00	\$ 126.00	\$ 501.23	\$ 126.00	\$ 24.04	\$ 10.30
Family	\$ 456.52	\$ 209.47	\$ 554.40	\$ 237.60	\$ 504.00	\$ 216.00	\$ 829.38	\$ 216.00	\$ 33.86	\$ 14.51